



2013 Cohort Members and Action Learning Coaches with their newly formed teams, January 2014 in Colorado Springs, CO

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## From the National Program Office (NPO)

Since much of the country is in a deep freeze and you may be having unexpected downtime, we hope it's a good time to suggest that you update your profile on [my.executivenursefellows.org](http://my.executivenursefellows.org). At the NPO, we are frequently asked to recommend contacts among alumni and Fellows for particular jobs, media interviews, boards, or speeches. Others, including Robert Wood Johnson Foundation staff, search our website directly for a relevant contact, and then report their frustration to us in finding outdated information. This network, the image of you it portrays, and the information it shares about you is only as vibrant and effective as you make it. Part of the branding of the ENF program is to provide high quality, up-to-date information to

the various stakeholders of the program. As an ENF community, if we don't live up to our brand promise, we will face credibility challenges in the future. Please make a priority to ensure your information is accurate and current.

2014 represents our first full year of having three cohorts of Fellows. In late January members of the 2013 cohort had their first opportunity to meet and interact with the 2012 cohort. We were in Colorado Springs and had the pleasure of welcoming six external consultants on the topic of exerting leadership in legislative, regulatory, political and policy-making activities: Susan Birch (ENF '02), Peter Buerhaus, Shirley Chater (founding NAC Chair), Patricia Montoya (current NAC member), Judy Murphy, and Cheri Rinehart (ENF '04).

We're delighted to share with you that we received 109 applications for the 2014 cohort – the exact same number of applications as last year! The review process is underway, and we thank you, as always, for your support in recommending outstanding senior leaders for future collegueship in ENF.

We're looking forward to the ENF Alumni Event in Dallas in mid-

## From the Alumni Association

Greetings!

The RWJF ENF Alumni Association Board has been busy planning the National Meeting! We hope to see you there. As of today, we have around 75 Alumni and current Fellows planning to attend.

The meeting begins with a Center for Creative Leadership training on February 11 and half day on February 12. The National Meeting begins with lunch on the 12th with a business meeting. We will have reports from the Alumni Association Committees—with time built in for discussion. Alumni will learn of the inauguration of the REACH FOR THE STARS program where alums can offer a donation to honor the STARS in their lives who have made important contributions to their leadership journey! Our stellar panel presentation will provide a place to learn and discussion after for reflection. On February 13, we will hear from Sue Hassmiller and then look deeper at leveraging the ENF network.

The RWJF ENF website has been a bit behind posting our monthly Board minutes but this has been resolved and you can



David Altman,  
 ENF Co-Director



Linda Cronenwett,  
 ENF Co-Director

February and the late February meeting of the 2011 Cohort in Boston. May all our travels be unimpeded by weather!

Linda, Dave, and Andi

If you have a few minutes, we recommend the TED talks listed below!

**Amy Cuddy: Your body language shapes who you are**

**Brené Brown: The power of vulnerability**

view each month's minutes after they have been approved by the Board. We will post the package of information for the National Meeting on the website so everyone can access them. Please do take a look at the activities of the Association. While we have been very busy with the National Meeting, we also have other initiatives underway. We revised the Association Bylaws and are building our membership. We worked with the 2003 Cohort to have their Legacy Endowment transferred to the Alumni Association. We are developing more Seed Grant opportunities for Alumni Association members. Nominations for the next Alumni Association Board will be announced soon. I hope you will take the time to look at the various Committees and urge you to join the work of the Association via our Committees.

Contact us if you have any questions or want to work with us!

Kind regards,

Kate Malliarakis '99

President, RWJF ENF Alumni Association

## Opportunity

**Alumni Association Sponsored Peer Coaching Call**

Look for upcoming emails regarding dates for 2014!

## Late Breaking News

Excerpt from an email that was sent to all ENF alumni, current fellows, NAC, and friends of the program as the final draft of this newsletter was being prepared.

In a late January board meeting, the Robert Wood Johnson Foundation confirmed its new vision—promoting a culture of health in America—as well as a strategic plan to more closely align the programs and resources of the Human Capital portfolio with the new vision. As part of this re-alignment, the Foundation has made the difficult decision to close ten Human Capital programs. One of the programs that will be closing is the RWJF Executive Nurse Fellows program. That means that the 2014 cohort that we will select in May will be the program's final cohort.

Current Fellows, and those selected for the 2014 cohort, will receive full support from RWJF and the program office throughout their three years in the program. The program office will not close until all the Fellows have graduated and the work is completed in 2017-2018. As always, all alumni will be embraced as permanent members of the RWJF family, whether through the current Alumni Association, the RWJF Leadership Network on LinkedIn, or other networks that may be developed.

This decision is very difficult for RWJF, and for all of us who are affected directly by it. It is very hard to close programs that have meant so much to so many. We have been assured that the decision is not a reflection on the Fellows, the program's performance, or the National Program Office. By all measures, the Executive Nurse Fellows program has made a sizeable impact on the Fellows and the field.

To read more about RWJF's new direction, please visit: <http://www.rwjf.org/en/about-rwjf/newsroom/features-and-articles/A-Bold-New-Direction-for-Leadership-Programs.html>

## Awards, Acknowledgments & Appointments

**Joy Reed ('98)** On December 6, received the Order of the Long Leaf Pine signed by Governor McCrory for her contributions to North Carolina Public Health; honored by the establishment of a scholarship in her honor by the Nursing Section of the North Carolina Public Health Association. The Joy F. Reed, EdD, RN, FAAN Leadership Scholarship will be awarded for the first time by the association in 2014. It will support a public health nurse who wishes to pursue a master's or doctoral degree to increase their capacity for leadership positions in public health nursing in North Carolina.

**Karen Hill ('00)** Karen is currently serving as Interim Editor-in-Chief of Nurse Educator as well as her permanent role as Editor-in-Chief of The Journal of Nursing Administration.

**Cynthia Crone ('01)** Named Deputy Commissioner at the Arkansas Insurance Department where she leads Arkansas's State Partnership Health Insurance Marketplace development and operations; Appointed to the National Academy of State Health Policy (NASHP) Steering Committee on Health Care Finance; Appointed to the District Eight (St. Louis) Federal Reserve Bank Healthcare Advisory Committee.

**Martha Dawson ('01)** Alabama Health Action Coalition, Executive Committee,

Alabama, unlimited term; Alabama Organization of Nurse Leaders, Alabama 2- year term; President of Birmingham Regional Organization of Nurse Leaders, 2-year term; 2014 Graduate Dean's Award for Excellence in Mentorship, University of Alabama at Birmingham (UAB), December 2013.

**Margaret Flinter ('02)** Honored as one of "ninety nurses for ninety years" by the Yale School of Nursing, October 5, 2013.

**Karen Drenkard ('03)** Sr VP/Chief Clinical Officer/Chief Nurse GetWell Network Bethesda, Maryland Beginning January 2014; New Appointment to Board of Directors of Scientific Panels.

**Mary Lou Manning ('03)** 2014 President-elect, Association for Professionals in Infection Control and Epidemiology.

**Nancy Ridenour ('03)** Board of Directors New Mexico Center for Nursing Excellence.

**Magaret Franckhauser ('04)** Elected Vice Chair of the Board of the (NH) Endowment for Health, the largest health care philanthropic organization in the state; Given award of "Leader of the Most Successful Woman-led Non-Profit in NH for 2013" by NH Business Magazine - and placed on the cover of the October 2-13 edition of the magazine with 2 women for-profit leaders.

**Ann Cashion ('05)** Scientific Director, National Institute of Nursing Research, National Institutes of Health, Bethesda, MD.

**Joan Jody Chrastek ('05)** Pediatric Palliative Care Coordinator, Fairview Homecare and Hospice, University of MN, Amplatz, Minneapolis, MN.

**Kathy Apple ('06)** The Citizen Advocacy Center (CAC) awarded Kathy Apple the Ben Shimberg Memorial Public Service Award on October 29, 2013 for promoting best practices in nursing regulation and motivating boards of nursing to regulatory evaluate and improve their performance as protectors of the public interest.

**Teresa Garrett ('07)** Assistant Vice President for Integrated Care Management Intermountain Healthcare Salt Lake City, Utah.

**Gloria McNeal ('07)** Appointed Dean, School of Health and Human Services National University San Diego, CA.

**Ann Cary ('08)** Dean, University of Missouri Kansas City, School of Nursing and Health Studies.; Elected Treasurer of the Missouri Association of Colleges of Nursing; Appointed as Chair of the Awards Committee for the Association of Community Health Nursing Educators.

See AWARDS, Page 4



**Charlotte Mather ('08)** Elected President of Wyoming Organization of Nurse Executives for a 2 year term.

**Vickie Niederhouser ('08)** Will represent ENF at the National Student Nurses Association 62nd Annual Convention in April 2014 as the Terrance Keenan Leadership Lecture speaker for 2014. The theme of the meeting is, "Strong Voices & Big Dreams: Influencing the Future."

**Mary Ellen Glasgow ('09)** Allegheny County Public Health Commission on Preventing Violence and Promoting Community Mental Health, Member, 2013 - present; Hospital Council of Western Pennsylvania Elected Board of Directors, At-Large Member, 2013 - 2016; 2013 Distinguished Alumna Award Gwynedd-Mercy University; Gwynedd, PA.

**Julie Myhre ('09)** Minnesota Department of Health (MDH) working with the Office of Statewide Health Initiatives (OSHII) to advance policy, system and environmental approaches to promote health for all populations in Minnesota. OSHII is at the heart of Minnesota's efforts to address chronic diseases and other 21st century public health plagues. St. Paul, MN.

**Janie Gawrys ('11)** Chief Operations Officer Access Community Health Network Chicago, Illinois; Poster Presentation: Third Place Category: Best Practice-Title: Dramatic Process Improvement: A Commitment to Transformation. National Association of Community Health Centers 2013 Community Health Institute, August 27, 2013.

**Jodi Joyce ('11)** In addition to role as Associate VP for Quality Patient Safety for the University of Illinois Hospital, Health Sciences System, since June 2013 she has also served as UIHHSS's Interim

Chief Nursing Officer; Earned board certification in healthcare management as a Fellow of the American College of Healthcare Executives (FACHE) in November 2013.

**Bambi McQuade-Jones ('11)** Her clinic was the only recipient in Indiana for the "Small Health Care Provider Quality Improvement" from HRSA.

**Sharon Stanley ('11)** Visiting Professor, College of Nursing and Health Director, National Disaster Nursing Certificate Wright State University, Dayton, OH.

**Rita Adeniran ('12)** Elected to serve as Co-Chair of PA Action Coalition, Nursing Diversity Council.

**Cole Edmonson ('12)** Texas Board of Nursing: Taskforce to Study the Implications of the Growth of Nursing Programs in Texas.; National League for Nursing: Acceleration to Practice Committee; President of the DFW Great 100 Nurses Inc.

**Linda Lawson ('12)** Administrative Director for Healthcare Transformation Sierra Providence Health Network El Paso, Texas; Appointed by to the STAR PLUS Quality Council, created by Senate Bill 7 of the 83rd Texas Legislature (Regular Session).

**Liz Speakman ('12)** Elected as a Distinguished Fellow in the National Academies of Practice and as a Distinguished Practitioner & Fellow in the Nursing Academy of NAP.

## ENF Fellows and Alums Inducted into AAN in October 2013

**Gaurdia Banister ('01)**

**Margaret Flinter ('02)**

**Mary Lou Manning ('03)**

**Suzanne Boyle ('04)**

**Susan Bakewell-Sachs ('07)**

**Janie Canty-Mitchell ('09)**

**Stephen J. Cavanagh ('09)**

**Mary Ellen Glasgow ('09)**

**Sandra Ryan ('11)**

**Sharon A. R. Stanley ('11)**

**Danuta M. Wojnar ('12)**

**Maggie Baker ('13)**

## Congratulations!

**Sue Hassmiller** Elected to the Institute of Medicine (IOM). Election to the IOM is one of the highest honors in the fields of health and medicine, and I know you agree that Sue's selection is very well deserved. Read more about Sue's election here.

## Way to Go!

**Jerry Mansfield ('05)** wrote one of the top ten most read blog posts on RWJF's website in 2013. RWJF published nearly 400 blogs in 2013, and his was among the ten most-read. It is continuing to find an audience every day. The NPO regularly seeks bloggers for RWJF's site. If you are interested, look for upcoming queries, or you can contact us and we will put you in touch with the right people at the Foundation if you would like to contribute a blog.

## Publications, Media & Grant Awards

**Mary McFarland ('00)** Visit TEDx Georgetown to hear Dr. Mary McFarland present Jesuit Commons: Higher Education at the Margins. Mary was identified as a “Changemaker” and was asked to present in the TEDx series by Dr. Jack DeGioia, President, Georgetown University.

**Gaurdia Banister ('01)** Mulready-Shick, J., Flanagan, K.M., Banister, G., Mylott, L. Curtin, L.J., Evaluating Dedicated Education Units for Clinical Education Quality. *Journal of Nursing Education*, 52(11), 606-614, 2013.

**Martha Dawson ('01)** “The Future of Nursing State Implementation Program Grant, Robert Wood Johnson Foundation (RWJF), \$150,000. The State Implementation Program support efforts already underway in 50 states and the District of Columbia—the Future of Nursing: Campaign for Action—to improve health and health care through nursing. A joint initiative of AARP and RWJF, the Campaign is working to implement the Institute of Medicine’s (IOM) evidence-based recommendations on the future of nursing. The State Implementation Program is providing two-year grants of up to \$150,000 to 30 state-based Action Coalitions that have developed or made substantial progress toward implementing the IOM recommendations”;

Wilson, L. A., Crooks, E. A., Day, W.S., Dawson, M. A., et al. (2013). Global perspectives on nursing leadership: Lessons learned from an international

nursing and health care leadership development program. *Journal of Nursing Education and Practice*, 4(2), 140-152.

**Karen Drenkard ('03)** *Journal of Nursing Administration, Structural Empowerment and the Nursing Practice Environment in Magnet® Organizations*; Clavelle, Joanne T.; O’Grady, Tim Porter; Drenkard, Karen November 2013 - Volume 43 - Issue 11

**Mary Lou Manning ('03)** Manning, M.L. (2014). The child with an infectious disease. In Greenberg, C. Bowden, V. (Eds.), *Children and Their Families: The Continuum of Care* (1228-1281). Philadelphia: Wolters Kluwer; Manning, M.L., Murphy, D. (2013). Healthcare-associated infections-Is targeting zero a global reality? *Population Health Matters*. 26,7-8.

**Nancy Ridenour ('03)** Ridenour, N (2014). Landing fellowships and internships. In J. Phillips, J. Boivin (Eds.). *Accelerate your career in nursing: A guide to professional advancement and recognition*. Indianapolis: Sigma Theta Tau, International.

**Mary Joan Ladden ('04) and Margaret Flinter ('02)** Maryjoan D. Ladden, Thomas Bodenheimer, Nancy W. Fishman, Margaret Flinter, Clarissa Hsu, Michael Parchman, and Edward H. Wagner. *The Emerging Primary Care Workforce: Preliminary Observations From the Primary Care Team: Learning From Effective Ambulatory Practices Project: Academic Medicine*, Vol. 88, No. 12 / December 2013.

**Mary Kay VanDriel ('05) and Cindy Reistoffer ('08)** December issue of *Nursing Man-*

*agement Journal* will publish: *Leadership at 360°*. By two RWJF Fellows and a colleague: Cindy Reistoffer, MaryKay VanDriel, and Jean Barry.

**Amy Barton ('05)** 2013-2016, Project Director, i-CARE, Nurse Education, Practice, Quality, and Retention - Interprofessional Collaborative Practice, Health Resources and Services Administration, Bureau of Health Professions, Division of Nursing, UD7HP26482, \$1,491,724.

The aim of the grant is to provide interprofessional, team-based care to children, adults, and seniors at Sheridan Health Services, a nurse-managed, federally-qualified health center affiliated with the University of Colorado College of Nursing.

**Teri Murray ('06)** Murray, T.A. (2013). Orthodoxy and innovation: Next practices for nursing education. *Journal of Nursing Education*, 52(12), 667-669; Murray, T.A. (2013). Innovations in nursing education: The state of the art. *Journal of Nursing Regulation*, 3(4), 25-31.; Huerta, C.G., Murray, T.A., Millet, C., Choi, B. DeWitty, V. (2013). *Doctoral Advancement in Nursing Faculty Toolkit*. Robert Wood Johnson Foundation, New Ca-

Please note that in order to have all job announcements we receive be readily available we now post job opportunities as we receive them to [my.executivenursefellows.org](http://my.executivenursefellows.org).

reers in Nursing. Washington, DC. New Careers in Nursing.

**Shon Dwyer ('07)** Article in Healthcare Executive, March/April 2013, "Moving From a "Smack Down" to a "Speak Up" Culture.

**Keela Herr ('07)** Fishman, S. M., Young, H. M., Arwood, E. L., Chou, R., Herr, K., Murinson, B. B., Watt-Watson, J., Carr, D. B., Gordon, D. B., Stevens, B. J., Bakerjian, D., Ballantyne, J. C., Courtenay, M., Djukic, M., Koebner, I. J., Mongoven, J. M., Paice, J. A., Prasad, R., Singh, N., Sluka, K. A., St. Marie, B. Strassels, S. A. (2013). Core competencies for pain management: Results of an interprofessional consensus summit. *Pain Medicine*, 14, 971-981 PMID:23577878; Arnstein, P. , Herr, K. (2013). Risk evaluation and mitigation strategies for older adults with persistent pain. *Journal of Gerontological Nursing*, 39(4), 56-66; Monroe, T., Mion, L., Herr, K., Carter, M. (2013). Ethical and legal issues in pain research in cognitively impaired older adults. *International Journal of Nursing Studies*, 50, 1283-1287.

**Martha Carter ('08)** FamilyCare Health-Center received an Outreach Enrollment grant from HRSA of \$117,909 that will help us assist our uninsured patients to enroll in Medicaid or apply for insurance subsidies on the Marketplace. This funding allowed us to add 3 Certified Application Counselors and create outreach materials. We a received another grant of \$64,800 that allowed us to hire 2 FTE outreach workers (In-Person Assisters) to help members of our community enroll in Medicaid or health insurance. FamilyCare partnered with community faith-based groups to identify outreach workers for this program.

## ENF Impact on Health and Health Care



**Executive Nurse Fellows panel on nurse leaders in the boardroom with Cindy Persily ('01), Stephen Cavanagh ('09), Alexia Green ('01), and Michael Bleich ('00). Submitted by Sue Hassmiller**

**Nancy Ridenour ('03)** Working with Governor Suzanna Martinez to increase numbers of Nurse Practitioners in the state by increasing class size and recruiting from states with limited scope of practice.

**Amy Barton ('05)** As part of the RWJF Campaign for the Future of Nursing, Amy Barton obtained a planning grant from the Colorado Health Foundation to determine feasibility and develop a model for a state-wide Advanced Practice Nursing Residency Program in Colorado. A diverse group of stakeholders convened on December 18, 2013 to develop a state plan. The audience was charged with the urgency of the issue by alumni Susan Birch, Executive Director of the Colorado Department of Health Care Policy and Finance. The audience was further inspired by the keynote presentation of alumni Margaret Flinter who described her work implementing the first nurse practitioner residency program in the US. See photo on page 7.

**Gloria McNeal ('07)** Member of the California Action Coalition Advisory Committee.

**Julie Myhre ('09)** Participated on planning committee of a national conference titled "Creating Accountable Communities for Health" that was held in Duluth, MN in September 2013.



**Victoria Niederhauser ('08)** Callen, B., Lindley, L. Niederhauser, V. (2103). Health Risk Factors Associated with Presenteeism in the Workplace," Journal of Occupational , Environmental Medicine. Vol. 55, Number 11, pp 1312-17.

**Mary Ellen Glasgow ('09)** Smith Glasgow, M.E. (2013). "Function effectively within the institutional environment and academic community" in Certified Nurse Educator Certification Review (2nd ed). (Wittmann-Price, R., Goodshall, M. : Wilson, L., Eds.). New York: Springer, pp. 293- 309.; Adeniran, R. K., Smith Glasgow, M. E., Bhattacharya, A., , Xu, Y. (2013). Career advancement and professional development in nursing. Nursing Outlook 61(6), 437-446.

**Julie Myhre ('09)** The Carlton-Cook-Lake-St. Louis Community Health Board received over \$1.5 million of the Statewide Health Improvement Program funds to prevent obesity and tobacco use.

**Jodi Joyce ('11)** Subject of a publication by CBS Chicago on 8/19/13 entitled "Health Administrator in Chicago Gives Advice in Furthering Education".

**Janie Gawrys ('11)** Health Care Design Magazine, September 2013: An up Hill Climb. Topic: incorporating patient centeredness into health care design



Sue Birch, Margaret Flinter, and Amy Barton at the Colorado APN Residency Summit Meeting (see page 6)

**Jodi Joyce ('11)** Featured in the book "101 Careers in Healthcare Management", edited by Leonard H. Friedman and Anthony R. Kovner. Copyright 2013 Springer Publishing Company, LLC, New York, NY.

**Rita Adeniran ('12)** Primary Author of a Peer reviewed article titled: Career advancement and professional development in nursing. Published in the November 2013, Volume 61, Issue 6 of Nursing Outlook.

**Cole Edmonson ('12)** 2013 Edmonson, C. Allard, J. Finding Meaning in Civility: Creating a "No Bullying Zone." Clinical Scholars Review, 6(2), 131-137 November 2013; Edmonson, C. Wanted: Morally Courageous Leaders. Frontiers of Health Sciences Magazine, September 2013 Edmonson, C. Influences on Magnet Hospital Recognitions: Practitioner Application. Journal of Healthcare Management September/October.

**Susan Bauer-Wu ('13)** Public Radio feature on the importance on whole person care during health care reform. I was involved as a consultant on this program and was also interviewed. See this link: <http://humanmedia.org/wellbeing/>

**Joanie Ching ('13)** Ching JM, Long C, Williams BL, Blackmore CC. Using Lean to improve medication administration safety: In search of the perfect dose. Jt Comm J Qual Patient Saf. 2013 May;39(5):195-204.

For more than 40 years the Robert Wood Johnson Foundation has worked to improve the health and health care of all Americans. We are striving to build a national culture of health that will enable all Americans to live longer, healthier lives now and for generations to come. For more information, visit [www.rwjf.org](http://www.rwjf.org). Follow the Foundation on Twitter at [www.rwjf.org/twitter](http://www.rwjf.org/twitter) or on Facebook at [www.rwjf.org/facebook](http://www.rwjf.org/facebook).



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