



2009 Graduating Cohort, September 2012

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From the National Program Office (NPO)

The Fall of 2012 was filled with events that touched our lives in particularly personal ways. At the September session in Greensboro, we celebrated, with UCSF NPO leaders, the graduation of the 2009 Fellows. This cohort, whose sessions spanned offerings from both NPOs, developed and exhibited strong leadership competencies as result of both the disruptions and the benefits of participating in ENF under the direction of two NPOs (UCSF and CCL/UNC). We will always feel grateful for their acceptance of us as partners in their Fellowship and as pioneers of new NPO traditions related to graduation.

The gathering of leaders from RWJF and both NPOs at the September session served another important purpose, namely the opportunity to honor Shirley Chater as she retired from her position as founding Chair of the ENF National Advisory Committee (NAC). Every reader of this newsletter has experienced the benefits of her leadership directly and knows there are no words that can adequately express our gratitude for her contributions to ENF, nursing, health/health care and leadership development. Nonetheless, through tears and laughter, many people tried, and the night of celebration was long and memorable.



David Altman,
ENF Co-Director

At the same meeting, we bid farewell to longtime NAC board members Neil Berte and Con Hopper and retiring ENF alumni board members Cynthia Persily and Joy Reed. At the close of her last NAC meeting, Dr. Chater turned over the mantle of leadership to our new Chair, Terry Fulmer. In November, we made our first trip to visit Dr. Fulmer at the Bouve College of Health Sciences at Northeastern University, where she serves as Dean. We look forward to working with her as she assumes the reins of NAC leadership. We also welcome the new NAC board members (whose bios are available at <http://www.executivenursefellows.org/nac.php>) --



Linda Cronenwett,
ENF Co-Director

From the Alumni Association

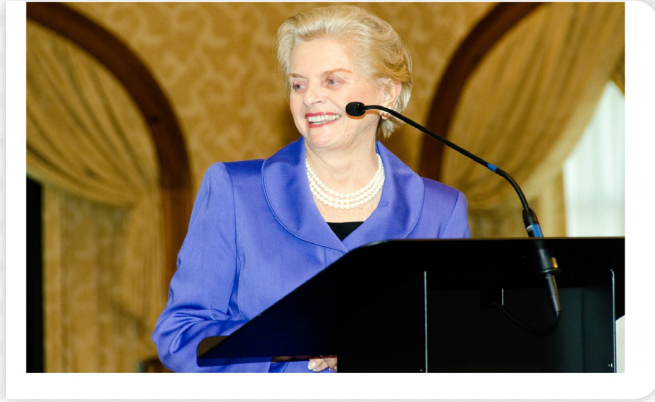
Be on the lookout for the Board Election Packet in your email and consider running for a Board of Director position! The Association is seeking candidates for: President-elect; Secretary, and three (3) Director-at-Large positions and it's a great opportunity to utilize leadership skills you developed in the follows program.

We look forward to seeing many of you March 6-8, 2013 at the RWJ ENF Alumni Development Program in Chicago. The program will focus on innovation leadership and time will certainly be included for networking.

Everyone's busy so go ahead and get your membership dues paid for 2013-2014. [Please click here to pay.](#) Our membership dues deadline is March 31, 2013.

Call-in numbers and pass codes will be sent at a later date, but plan now to attend the Annual Online Business meeting on February 6, 2013 from 3-4 pm EST. Business meeting action items will include a vote on Bylaws changes presented in the December update

Jim Appleberry, Walter Broadnax, Mary Evans Sias, and alumni representatives June Chan and Mary Newell.



Dr. Chater speaking in Greensboro, NC, September 2012

Within two weeks, the new 2012 ENF Cohort will meet for their second session. They are another incredible group of leaders who stepped forward to embrace the Fellowship with energy and commitment last September. They will have formal sessions with the 2011 Cohort for the first time at the upcoming session in Colorado Springs (and alums may be interested to know that the 2011 Fellows will be working with Eda Roth in this session).

At the NPO, Linda Cronenwett, Andi Williams and the rest of the staff are adjusting to new communication pathways with our co-director, Dave Altman, who, as of January 1, has been temporarily assigned to serve as Vice President and Managing Director of Europe, Middle East and Africa for CCL. We expect that you (like us) will experience no discernible change in his responsiveness to your needs, although for this period, there will be some ENF sessions he is unable to attend since he'll be living in Brussels, Belgium.

Both of your co-directors are ready to begin the process for selecting the 2013 cohort, whose applications are due on January 15th. The numbers of applications in process as of this date exceed last year's, so we thank you once again for your help in recruiting.

As you begin the New Year, please take a moment to update your information on my.executivenursefellows.org. You will notice that we have enhanced the look and feel of the website as well as the search features. We also wanted to offer you all a pdf version of the "Pearls of Wisdom" booklet that many of you helped with by contributing "pearls" that Dr. Shirley Chater has shared with you. This book was presented to Dr. Chater at the event celebrating her service to ENF. When you sign in you will see a link to the book under announcements.

Now, off to Colorado Springs -- and Happy New Year everyone!

and a discussion on your suggestions for recruiting, retaining, and engaging association members.

A summary of the January Board of Directors' items and actions are included below:

NAC Representatives

- NAC representative orientation will occur February 19.

Executive Committee

- Dennis Sherrod suggested using alumni funds for future administrative assistant funding.

Finance Committee

- General fund net assets are \$140,837.45. The Finance Committee will meet to draft a budget for 2013-2014 and will consider strategies for increasing membership.

Program Committee

- 67 alumni are registered and key leadership challenge information will be sent by Friday.
- Participants will be asked to videotape program responses.
- The Program Committee will meet prior to the session to consider other details.

Project Committee

- A proposal was approved for Sue Kennedy, consultant, to develop a webinar and peer coaching workbook which will be used to assist members with peer coaching and to participate in Leadership Challenge Peer Coaching Calls.
- It is expected the Leadership Challenge Peer Coaching Calls will begin in February and will be offered on at least a quarterly basis.

Nominations Committee

- The Board Election Packet was approved and will be sent to members within the next few weeks.

Bylaws Committee

- The four proposed Bylaws revisions will be voted on separately by electronic vote during the Annual Online Business meeting.

On behalf of the RWJ ENF Alumni Association Board of Directors, we wish you a Happy New Year and a prosperous 2013!

Respectfully,

Dennis Sherrod

President, RWJ ENF Alumni Association

Awards, Acknowledgements & Appointments

Brenda Nevidjon 1998 selected by the American Nurses Association ANA board of directors to receive the 2012 ANA Honorary Recognition Award for her distinguished service to the nursing profession.

Tara Cortes 1999 appointed to Board of Trustees, Archcare Catholic Health Care System for New York and Hudson Valley

Margaret Grey 1999 received the Pathfinder Award from the Friends of the National Institute of Nursing Research in September, 2012. The award is honors a nurse scientist whose program of research has resulted in significant improvement in patient care

Kate Malliarakis 1999 successfully defended PhD dissertation entitled "Chief Nursing Officer's Management of Nurses with Substance Use Disorders"

Karen S Hill 2000 inducted to the American Academy of Nursing

Guardia Banister 2001 Mary Mahoney Award bestowed by the American Nurses Association on June 16, 2012

Catherine Garner 2001 Executive Administrator for Nursing Clinical and Academic Development, Greenville Health System, Greenville, SC

Linda Norlander 2001 Elected to the board of the Washington State Hospice and Palliative Care Organization for a two year term

Mary Ann Fuchs 2002 inducted to the American Academy of Nursing

Debbie Swanson 2002 Timothy Hockenberry, M.D. Award, presented by Third Street Clinic, October, 2012. The award recognizes those in the community dedicated to improving access to health services.

Nancy Ridenour 2003 appointed to The University of New Mexico Foundation Board of Trustees

Katie Capitulo 2004 American Society of Healthcare Publication Editors, God Medal Award for the Best Regular Column in a Healthcare Journal in 2012

Wanda Montalvo 2004 appointed to the National Center for Children's Vision and Eye Health National Advisory Committee Member; awarded Jonas Nursing Excellence Scholar 2012-2014 Columbia University, School of Nursing

Kristen Swanson 2004 appointed to the nominating committee for American Association Colleges of Nursing AACN; appointed to membership in the NC Institute of Medicine; Kristen named the Virginia Mason Medical Center Distinguished Nurse Scholar Organization: Virginia Mason Medical Center May, 2012

Joyce Batcheller 2005 appointed to Seton Family of Hospitals --voting board member Seton Clinical Enterprise board Chair of the clinical quality com-

mittee for the Seton clinical enterprise board

Joan Jody Chrastek 2005 Clinical Nurse Leader Palliative Care, Children's Hospitals and Clinics of MN; appointed to International Children's Palliative Care Network task force for WHO guidelines on pain

Jerry Mansfield 2005 Chief Nursing Officer, University Hospital and the Richard M. Ross Heart Hospital, The Ohio State University Wexner Medical Center, Columbus, Ohio

Donna L. Torrisi 2005 inducted to the American Academy of Nursing

Tara Hulseley 2006 inducted to the American Academy of Nursing

Terri Murray 2006 Member, Review Committee of the Future of Nursing: State Implementation Program Selection Committee

Debra Toney 2006 2012 Olympic Torch Relay

Terri Murray 2006 inducted to the American Academy of Nursing

Lisa Davis 2007 inducted into the National Black Nurses Association's NBNA Institute of Excellence

Beth Ann Swan 2007 appointed 2012-Present Co-Chair, Care Coordination Expert Panels, American Academy of Ambulatory Care Nursing

See AWARDS, Page 4

AAACN; 2007 AACN-Wharton Executive Leadership Program, August 2012

Sonya Zeller 2007 Administrative Director, Regional Operations for Oncology Services Indiana University Health Indianapolis, IN

Judy Beal 2008 inducted to the American Academy of Nursing

Ann Cary 2008 Wharton School of Management Certificate of Professional Development at The University of Pennsylvania Executive Institute: Finance

Jerry Spicer 2008 Vice President Regional Patient Care Services Southern California and Hawaii Kaiser Permanente, Pasadena, CA

Mona Wicks 2008 Reappointed to Memphis Mental Health Institute Board of Trustees Memphis, TN June 1, 2014 through June 30, 2015; American Academy of Nursing Member, Expert Panel on Cultural Competence, 2011-2012 selected Member, Conference Planning Committee, 2011-2012 invited

Lynne Dunphy 2009 inducted to the American Academy of Nursing

Mary Ellen Glasgow 2009 Dean, Duquesne University School of Nursing Pittsburgh, PA; Nursing Spectrum Excellence Award for the Greater Philadelphia Region Finalist Education

Mary Beth Kingston 2009 Executive Chief Nursing Officer for Aurora Health

Charleen Tachibana 2009 inducted to the American Academy of Nursing

Barbara Wadsworth 2009 inducted to the American Academy of Nursing

Debra Barksdale 2011 inducted to the American Academy of Nursing

Jean Giddens 2011 2012 Distinguished Nursing Alumna, University of Kansas

Kim Moore 2011 President/CEO Saint Elizabeth Regional Medical Center Lincoln, NE

Patricia G. Morton 2011 appointed as Editor of AACN's Journal of Professional Nursing

Angelleen Peters-Lewis 2011 Chief Nurse and Senior Vice President for Patient Care

Andrea Schmid-Mazzacoli 2011 inducted to the American Academy of Nursing

Beth A Brooks 2012 asked to serve on the Executive Committee of The Federation of Independent Illinois Colleges and Universities FIICU.

Cole Edmonson 2012 President Elect Texas Organization of Nurse Executives

ENF Impact on Health and Healthcare

Wanda Montalvo 2004 NYS Action Coalition Co-Lead on Transformational Leadership

Jean Giddens 2011 Played a significant role in the New Mexico Nursing Education Consortium - a statewide nursing education featuring University and Community College partnerships to increase access for prelicensure BSN education and enhance workforce diversity. New Mexico is one of 9 recipients of the APIN grant - part of the Campaign for Action.

Kim Moore 2011 On the Strategic Advisory Committee of the Nebraska Action Coalition looking at the IOM Future of Nursing Report.

Mary Kay VanDriel 2005 Population Health- Value Health Partners (VHP) launched the One million Messages campaign in November. Created a toolkit that includes an interactive app. Go to the iPhone store and you can download the app, which works for iPhones or Droids.

Ann Cary 2008 Louisiana State Action Coalition SIP Grant, coauthor to secure infrastructure support, diversity, and practice expansion authority for APRNS. RWJF State Action Coalition Campaign for the Future of Nursing; Core Leadership team for the RWJF campaign for Louisiana

Amy Barton 2005 appointed to the statewide Advisory Committee for HB12-1052, "Concerning the Collection of Health Care Work Force Data from Health Care Professionals," which coincides with a key recommendation from the Future of Nursing report

Debra Toney 2006 selected as chair of the Nevada Action Coalition

Tara Cortes 1999 Grants and programs run are all focused on the triple aim - improving the general health of older adults by managing chronic disease, improving cognitive and physical functioning, improving the skill sets of primary care providers by developing and offering education on care of older adults accessible through the internet and mobile apps, and evaluating cost effectiveness of implemented programs through hospital admissions/readmissions and use of emergency services.

Publications, Media & Grant Awards

Tara Cortes 1999 Building Workforce Capacity for Primary Care of Older Adults PCOA, Health Resources and Services Administration HRSA, \$809,978. Primary goal is to build the capacity of the nurse practitioner workforce in geriatric primary care. A multimodal education intervention will be aimed at improving the knowledge and skill set of non geriatric prepared NPs to provide age sensitive care to an aging population.

Margaret Grey 1999 Integrating behavioral care for teens with type 1 diabetes, American Diabetes Association, \$750,000. Aim is to determine the effectiveness of a provider-described internet program for teens with diabetes.

Wanda Montalvo 2004 Topic: Prediabetes and Community Engagement Will air either in August or September Interviewed by Diana J. Mason, PhD, RN, FAAN Co-Producer and Moderator, Healthstyles Radio Talk Show on WBAI www.centerforhealthmediapolicy.com

Amy Barton 2005 Health Center Cluster, HRSA Bureau of Primary Care, \$1.5 million. This grant provides the designation of federally qualified health center status to Sheridan Health Services, a nurse-managed faculty practice of the University of Colorado College of Nursing.

Joyce Batcheller 2005 Hendrich, A, Batcheller, J, Ellison, D et al. The Ascension Health Experience: Maximizing the CNO role in a large, multihospital system to advance patient care quality and safety. 2012 Nursing Administration Quar-

terly. 364, 277-288. Burkman, K, Sellers, D, Rowder, C, Batcheller, J. An integrated systems' nursing shared governance model: a system chief nursing officer's synergistic vehicle for leading a complex health care system, 2012. Nursing Administration Quarterly, 36 4, 353-361. ; Issue editor for the October-November 2012 issue of Nursing Administration Quarterly CO-author of 2 articles in this issue; Joyce Batcheller 2005 Batcheller, JA. "Learning How to Dance: Courageous Followership, A CNO Case Study, Nurse Leader, 2012, Vol. 10, No. 2, p. 22-24. Batcheller, JA; Kirksey, KM; VanDyke YM;

Martha Carter 2005 \$500,000 from HRSA. Capital Development – Immediate Facility Improvements Program. We will use this funding to renovate one of our health center sites in southern West Virginia to increase accessibility and expand useable space; Carter, M. 2012. Nurse-Midwives in federally funded health centers: Understanding federal program requirements and benefits. Journal of Midwifery & Women's Health, 574, 365–370. doi:10.1111/j.1542-2011.2012.00194.x

Joan Jody Chrastek 2005 Textbook of Interdisciplinary Pediatric Palliative Care 2011. Wolfe, Hinds, Sourkes, Co author of chapter "Team Relationships" Oxford Textbook of Palliative Care for Children 2012, Goldman, Hain

Donna L. Torrisi 2005 HRSA award \$500,000 Aim: new access point grant /open a fifth health center in York, Pa to serve low income and uninsured people

PEW grant award \$214,000 Peer support program to provide recovery support to people living with mental illness Independence Blue Cross \$100,000 Support the addition of a Site Leader for Primary Care

Debra Toney 2006 Las Vegas Sun Newspaper KSNV Channel 3 Fox 5 News Nevada Nurses Association, American Academy of Nursing, AJN and many others related to carrying the Olympic Torch

Beth Ann Swan 2007 Swan, B.A. 2012. Out of the hospital and into an abyss. The Washington Post, November 27, 2012.; Interviewed by Karen Heller, The Philadelphia Inquirer on "Cracks in Health Care Made Real" November 21, 2012; 2012-2014, Principal Investigator, DHHS HRSA Bureau of Health Professions "Advanced Education Nursing Traineeship" 1-A10-HP25179, \$692,892; Swan, B.A. 2012. A nurse learns firsthand that you may fend for yourself after a hospital stay. Health Affairs, 3111, 2579-2582. Swan, B.A., Smith, K., Frisby, A., Shaffer, K.

Ann Cary 2008 Live interview on WWL Channel 6 NBC affiliate on the impact of the ACA after the Supreme Court decision Live Interview on WWL Channel 6 NBC affiliate on titling legislation for the term "DR." and what it means for non physician providers in Louisiana; Assuring the Highest Quality of Primary Care for Underserved Communities from USPHS Health Resources and

Administration. \$700,000.00. To increase the number of primary care providers, through financial support for enrollment, progression and graduation, to work in communities with documented deficits in access to primary care; Ann Cary 2008 USPHS, Nurse Faculty Loan Program grant of 1.19 million for 2012-2013 USPHS Advanced Nursing Education Grant, \$340,000 for year 3 of the DNP program; Cary, A.H.2013 Could the DNP be the “FUTURE” in the Future of Nursing Report? in Ahmed, S., Andrist, L., Davis, S.

Mona Wicks 2008 Cupples, CK, Cashion, AK, Cowan, PA, Tutor, RS, Wicks, MN, Williams, R, Eason, JD. Characterizing dietary intake and physical activity affecting weight gain in kidney transplant recipients. *Prog Transplant*, 22 1, 62-70, 2012.

Mary Ellen Glasgow 2009 Posmontier, B., Montgomery K., Smith Glasgow, M.E., Montgomery, O., Morse, C. 2012. Transdisciplinary Teamwork Simulation in Obstetrics- Gynecology Health Care Education. *Journal of Nursing Education*, 513, 176-179. Cotter, V.; “Nurses for Tomorrow Graduate Scholarship.” Independence Blue Cross Foundation, PI: Smith Glasgow, M.E., Grant Award: \$ \$226,354, Funding Period: 2011 - August 2012.; “Nurse Scholars Grant”, Pennsylvania Higher Education Foundation. PI: Smith Glasgow, M.E., Grant Award: \$306,603, Funding Period: 2010 - August 2011.

Jean Giddens 2011 Academic Progression in Nursing. Robert Wood Johnson Foundation. \$300,000. August 15, 2012 – August 14, 2014. Giddens PI New Mexico Nursing Education Consortium; Nursing Education Statewide Plan. New Mexico Board of Nursing. \$129,929. July 1, 2012 – June 30, 2013.

Sandra Ryan 2011 Comparison of waiting and consultation times in convenient care clinics and physician offices: a cross sectional study Authors Names: Avinash Patwardhan MD1, Jeffery Davis MBA1, Patricia Murphy, MPH1, and Sandra Festa Ryan MSN CPNP2 has been accepted for publication in *Journal of Primary Care and Community Health*.

Cole Edmonson 2012 Guest Editorial in Executive Insight Magazine. The Rise of the Nurse Executive. <http://healthcare-executive-insight.advanceweb.com/ebook/magazine.aspx?EBK=XI121712#page=8>

Other News

Attention all graduates – The Ohio State University College of Nursing!

The OSU College of Nursing will be celebrating 100 years of nursing education in the year 2014. If you are a graduate from Ohio State, please contact Jerry Mansfield (2005 Cohort). to hear first-hand ad the Centennial activities are developed.

Alumni Association Members in the Northeast piloted a Regional Meeting

Alumni in the NE region held a pilot regional event as strategy to foster learning community and information exchange related to nursing leadership. The objective was to explore strategies and methods that foster RWJENF alumni collaboration to effect transformational leadership development and expand collaboration with other stakeholders. The ENF Alumni Association contributed funds for the meeting. Twenty-one people attended (8 Robert Wood Johnson Executive Nurse Fellow alumni and 13 other) Phase 2 will be held February 1, 2013. Alumni from the NE region that wish to register please [click here](#).

Please note that in order to have all job announcements we receive be readily available we now post job opportunities as we receive them to my.executivenursefellows.org.



ENF Alumni at NE Regional Meeting May 2012

In Memory of Vernice Ferguson, RN, MA, FAAN, FRCN

Vernice Doris Ferguson, RN, MA, FAAN, FRCN, 84, died on Saturday, Dec. 8, at her home in Washington, DC. Ferguson was nationally and internationally known for her leadership role in fostering excellence in nursing care and in the nursing profession. Throughout her career, she was a role model for nurses at every level of the profession, whether practitioners, administrators, or researchers. Exemplifying the highest ideals of nursing, she had increased awareness of the vital role nurses play in health care research and policy making, and thereby contributed enormously to the greater prominence of nurses as leaders in the health-care community.

Ferguson served as a top nurse executive in federal service at the Department of Veterans Affairs and National Institutes of Health, and was the chief nurse at two VA Medical Centers affiliated with academic health science centers in Madison, Wisconsin and Chicago, Illinois. Prior to the VA assignment, from 1972 to 1980, she served as the chief, Nursing Department, of the Clinical Center at the National Institutes of Health.

Ferguson was born June 13, 1928, in Wilmington, NC. She received her Bachelor of Science and nursing certificate from New York University and Bellevue Nursing Center in 1950 and earned a master's degree from Columbia University Teacher's College in 1957. She also attended Fisk University.

Ferguson was an honorary Fellow of the Royal College of Nursing of the United Kingdom, the second American nurse so honored, and she was a Fellow of the American Academy of Nursing and past president.

Her awards and honors are numerous, including eight honorary doctorates. She was the recipient of two fellowships, one in physics at the University of Maryland and the other in alcohol studies at Yale University. She also was the first nurse to receive a Freddie Lifetime Achievement Award in 2008. At the 25th anniversary celebration of the American Academy of Nursing in 1998, Vernice Ferguson was honored as a "Living Legend," an exemplary role model whose contributions continue to make an impact on the provisions of healthcare in the United States and internationally.

She was a tremendous supported of the Robert Wood Johnson Foundation Executive Nurse Fellows program, serving as a NAC member and mentor to countless fellows. Photo courtesy of Mary Lou Manning, ENF 2003 Cohort.



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