

Winter 2012

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ENF Alumni Meeting March 27 - 29, 2012

From the National Program Office (NPO)

The New Year started off wonderfully for the NPO as we welcomed both the 2009 and 2011 cohorts to sessions at CCL's Colorado Springs, CO campus. Each cohort met within their cohort for two days and worked together during the Leading in Health and Healthcare session, "Exerting Leadership Through Political/Policy Action" on the third day. External consultants for this session included ENF NAC Members Shirley Chater and Brian Coyne, ENF Alumni Susan Birch ('02) and Nancy Ridenour ('03), as well as Jim Anderson, President Emeritus of Cincinnati Children's Hospital, and Kathleen White, Senior Advisor, National Center for Health Workforce Analysis, HRSA.



David Altman,
ENF Co-Director



Linda Cronenwett,
ENF Co-Director

Thank you for your outreach efforts to promote the Call for Applications for the 2012 Cohort. We received 92 applications, 41 of which said they first heard about the program from a colleague that is an alumni or fellow! We will be contacting applicants later this month to let them know if they will be interviewed or not. Decisions will be made on the final group in late May. We will let you know their contact information as soon as we can.

Over 85% of you have gone to the new ENF Community site and updated your profile information. If you have not done so, please go to my.executivenursefellows.org to Sign In. Contact Andi Williams

From the Alumni Association

Fellow Alumni:

I write this update after participating in one of the most personally and professionally fulfilling leadership programs I've attended. Over our two days at the RWJF ENF Alumni Program in Scottsdale, AZ; 45 alumni addressed key leadership challenges, personality factors that influence leadership, boundary spanning leadership concepts, and models for innovative thinking.

It was a wonderful addition to our former leadership development as we renewed friendships with cohort members and developed meaningful relationships with fellow Alumni members. One of my "take aways" from the program is to encourage alumni to develop similar relationships with fellow alumni, as we have with members of our cohorts.

We held a face-to-face March Board meeting and a summary of items and actions are included below:

- Ninety one (98) alumni have paid dues for 2012-2013. Please encourage fellow alumni to continue their

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at williamsa@ccl.org if you have any problems signing in. Mount your current photos and be sure your biosketch reflects your current position and credentials, because the website receives heavy usage from external as well as internal communities.

A highlight as we end this first quarter of the year was the ENF Alumni Program, held March 27 - 29 in Scottsdale, AZ. Over 40 alumni participated in this highly experiential program.

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membership in the RWJ Executive Nurse Fellows Alumni Association. Membership renewals for each cohort include: 1998 (4), 1999 (7), 2000 (9), 2001 (10), 2002 (9), 2003 (11), 2004 (12), 2005 (9), 2006 (9), 2007 (6), and 2008 (12). View the graph by clicking here. Alumni can click here to pay their dues. Dues will be considered delinquent if not paid by June 30, 2012.

- Outgoing Board members, Linda Olsen-Keller (2 terms), Wanda Montalvo (2 terms), and Debra Pendergast (1 term) were thanked for their service on the Board.
- Since the Board held a face-to-face meeting on March 28, the April 4 meeting was used to orient new Board members; Ann Cashion, Victoria Neiderhauser, and Debra Toney.
- An application for National Advisory Committee representatives was reviewed, approved, and will be disseminated to alumni members. A Board meeting is scheduled for April 24, to discuss and approve NAC applications.
- Outgoing and new Board members were invited to interact with the ENF cohorts in Greensboro, NC on September 14, 2012. The Board meeting will be scheduled during the event.
- Accomplishments for 2011-2012 were reviewed and plans for 2012-213 were discussed. Current activities include:
 - Develop RWJENF Alumni Association grant application request for \$50,000 with CCL
 - Develop standard Finance Report that includes receipts and expenditures to be provided to Board on a quarterly basis (April, July, October, January)
 - Develop member recruitment and retention strategies (80% of alumni will be members of the Alumni Association)
 - Recruit slate of candidates and conduct election of 2013-2014: President-Elect, Secretary, and three Director-at-Large positions.
 - Plan a 2 day meeting for 2012 – 2013 focused on leadership essential theme with speakers and working sessions
 - Develop one webinar for RWJENF alumni members
 - Develop one regional alumni network meeting targeted to enhance alumni leadership development.
 - Pilot and offer Consultation Calls for members on a quarterly basis.

Our Association continues to transition as an organization that provides structure, value, and leadership development to its members. Attending the national RWJF ENF Alumni Program energized me as much or more than any I've ever attended. As national leaders in nursing and health care, I encourage you to continue to participate and support this wonderful network.

It is with sadness, respect, and appreciation that the Board recognizes the loss of Joyce Clifford and Lou Bransford; leaders, mentors, and advisors who served on the NAC and played important roles in our leadership development. We encourage alumni to recognize their contributions in personal and meaningful ways. Donations may be made in Joyce's memory to the Clifford Nursing Scholarship Fund, St. Anselm's College, 100 St. Anselms Drive, Manchester, NH. 03102 or the Clifford Scholarship Fund, c/o Beth Israel Deaconess Medical Ctr. 330 Brookline Ave. Boston, MA. 02215. Donations may be made in Lou's memory to Doctors without Borders (<https://www.doctorswithoutborders.org/donate/tribute.cfm>).

Dennis Sherrod

President, RWJ ENF Alumni Association

Awards, Acknowledgements & Appointments

Karen Cox 1999 Elected Chair, Health Care Foundation (HCF) of Greater Kansas City, Kansas City, MO. for a 3 - year term. HCF provides leadership, advocacy, and resources to eliminate barriers and promote quality health for uninsured and underserved in our service area.

Tara Cortes 1999 ArchCare, Board of Directors, New York NY, 2012 and American Academy of Nursing Expert Panel on Aging, Co-Chair, 2012

STAR Award, New York Women's Agenda, December 6, 2011; Dr. Cortes was honored for exemplifying the qualities embodied in NYWA's mission to advocate and collaborate for the interests of New York women in public policy decisions.

Fran Roberts 2000 Carondelet Health Network (CHN) Board of Directors (Tucson, AZ) appointed Fran Roberts Chair of the Quality and Patient Safety Committee for a two-year term (in addition to currently serving on the CHN Board of Directors); appointed by the Health Record Banking Alliance (Arlington, VA) to its National Advisory Board

Cynthia Persily 2001 Cynthia Persily was recently selected from a highly competitive pool to join with other outstanding women representing a broad diversity of personal and professional backgrounds as a member of the 2012

cohort of Leadership America, a program of the Foundation for Women's Resources. Dr. Persily will join the women of 2012 Leadership America to address the compelling problems confronting today's interconnected global society in the political, social, educational, and economic realms. Participants will join together to address complex issues, consider new modes of listening and relating to a diverse society, identify areas of mutual interest, and develop new visions for moving towards the common good, at home and abroad.

Kathy Player 2001 Appointed by Governor Jan Brewer to Arizona's Commission for Post Secondary Education (2011-present); Board Member for Scottsdale Healthcare system in Scottsdale, Arizona (2011-present); Board Member for Nursing Knowledge International (content/materials publishing branch for Sigma Theta Tau International (2011-present); Editorial Advisory Board Member for the National Council of State Boards of Nursing to review the Journal of Nursing Regulation (2009-present); Arizona's Who's Who in Business-Ranked #2 Woman in Education in 2011

Erin Denholm 2003 CMS Innovation Advisory Council. One of 73 chosen from 930 applications as the first co-

hort of the CMS innovation center. One year appointment.

Elected to the Colorado Center of Nursing Excellence board of directors and now chair of their advisory council

Marcia Maurer 2004 (Appointed) to serve on the American Association of Colleges of Nursing Government Affairs Committee (Policy making committee) 2012 to ?; Re-appointed: as a Board Member representing Public Higher Education to the Illinois Center for Nursing and its Health Action Coalition Statewide appt for Illinois 2006-2011; 2011 to present; Re-elected as a Board Member of the Southwest Health Care Organization (Anderson Hospital) only nurse member on this board 2011-2015.

Cheri Rinehart 2004 Appointed by the Governor to the Steering Committee of the Pennsylvania eHealth Collaborative, the commonwealth's health information exchange initiative.

Appointed by the Governor to a two-year term as Chairman of the Pennsylvania Organ Donation Advisory Committee.

Mary McFadden 2005 Started on December 19th as CNO of Providence Portland Medical Center (487 beds). It is part of Providence Health & Services in Oregon, a not-for-profit network of hospitals, health plans, physicians,

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clinics and affiliated health services. We are recognized for excellence in patient care and research in areas such as cancer, heart, orthopedics, women's health, rehabilitation services and behavioral health. Providence Portland is one of the few Magnet certified facilities in the nation.

Donna Torrisi 2005 Edgerunner, American Academy of Nursing, March 2011

Susan R. Lacey 2006 Elected as Board Member for the Shared Care Free Clinic of Jackson County, MO. for a 2- year term. The clinic serves low-income, uninsured adults with chronic illness so that they will continue to work, raise families and be productive members of the community.

Teri Murray 2006 FAAN, October 2011; Certified as an Advanced Public Health Nurse, August, 2011

Debra Toney 2006 Dr. Debra A. Toney, Director of Nursing, Nevada Health Centers, Las Vegas, NV

Beth Ann Swan 2007 Dean of the Jefferson School of Nursing at Thomas Jefferson University in Philadelphia, PA.

Justin Woodhouse 2007 Retiring from military service after 28 years of service. New position: Assistant Executive Director, Humana Military, San Antonio, TX.

Sonya Zeller 2007 Administrative Director Oncology Practice Operations, Indiana University Health, Indianapolis, IN

Roland E. "Bud" Kohr Outstanding Leadership Award, Indiana University Health Bloomington, December 2011, Honors and recognizes an outstanding member of the Indiana University Health Bloomington Leadership who

ENF Impacting the Future of Nursing Campaign

Cynthia Persily 2001 Subcommittee Chair: RWJF Campaign for Future of Nursing-West Virginia --subcommittee addressing opportunities for nurses to lead in complex health care systems.

Nancy Ridenour 2003 RWJF FON: The New Mexico Consortium for Nursing Education (NMNEC) has received support from the Governor and the Higher Education Department Secretary.

Debra Toney 2006 As a member of the Health Care Sector Council in Las Vegas, NV I presented on the Future of Nursing at meeting in 2011. I am happy to report that Nevada is now an Action Coalition and the Council is the non nursing partner. We were just approved in this last wave.

Judy Beal 2008 Nursing and Allied Health Initiative for the Commonwealth of Massachusetts, 2011-present, Member, MA Nursing and Allied Health Initiative, Advisory Council for the Department of Higher Education, 2011-present Co-Chair Massachusetts Nurse of the Future Statewide Initiative, 2011-present Member, RWJ Action Coalition for MA 2011-present, Member State-wide Task Force of the Board of Registration in Nursing to Revise Nursing Education Regulations 2008- Member, Massachusetts Nurse of the Future Statewide Initiative

reflects the following qualities: flexible, integrity, honesty, fairness, trustworthy, courageous, moral behavior, respected by co-workers, willingness to learn new concepts and to learn from own mistakes, behavior that would serve as a role model to other leaders and would-be leaders, respect, consideration and equal treatment for all other human beings, regardless of their station in life.

Judy Beal 2008 National Academy of Practice; Re-Elected to AACN Board of Directors

Ann Cary 2008 Elected to the American Association of Colleges of Nursing (AACN) Board of Directors for 2012-2014

Susan Hoolahan 2008 President Elect 2012 for the Southwestern Pennsylvania Organization of Nurse Leaders (SWPONL) Pittsburgh PA

Charlotte Mather 2008 Chief Nursing Officer, Sheridan Memorial Hospital, Sheridan, Wyoming

Mary Ellen Glasgow 2009 AJN Book of the Year Award – 2011, Advanced Practice Nursing Category

Ruth Carrico (2011) Moved from the UL School of Public Health and Information Sciences to the UL School of Medicine in the Division of Infectious Diseases.

Jean Giddens 2011 Inducted as a Fellow in the American Academy of Nursing, November, 2011.

Bambi McQuade-Jones 2011 Completed Doctorate Degree in Nursing

Publications, Media & Grant Awards

Tara Cortes 1999 National Public Radio, NICHE and Baby Boomers

Collaborative Coordinated Care Model Across the Continuum for Older Adults, New York Community Trust, \$125,000. Implementation of a patient family/team approach to delirium from admission to acute care through discharge and admission to long term care.

Kate Malliarakis 1999 Darbro, N., Malliarakis, K. (2012, April). Substance abuse: risks factors and protective factors. *Journal of Nursing Regulation* (in press).

Malliarakis, K., Smith, V., , Darbro, N. (2012). Regulatory management of substance use in high-risk nurse populations. *Journal of Nursing Regulation* 4(2), 32-39.

Darbro, N., Bainer, J., Dilling, T., Hoehn, K., Liddle, A., Malliarakis, K., Smith, V., Stanford, C., VanDoren, M., Thomas, K., Kenward, K. (2011). Substance use disorder in nursing: A resource manual and guidelines for alternative and disciplinary monitoring programs. Chicago, IL: National Council of State Boards of Nursing.

Gaurdia Banister 2001 Banister, G., Winfrey, M. E. (2012). Enhancing Diversity in Nursing, A Partnership Approach. *Journal of Nursing Administration*, 42(3), 176-181.

Glazer, G., Ives Erickson, J., Mylott, L., Mulready-Shick, J., , Banister, G. (2011). Partnering and Leadership: Core Requirements for Developing

a Dedicated Education Unit. *Journal of Nursing Administration*, 41(10), 401-406.

Erin Denholm 2003 \$325,000.00 grant from Catholic Health Initiatives Mission and Ministry Grants for use of telehealth monitoring in assisted living community for preventative care.

Nancy Ridenour 2003 Ridenour, N. (2011). Robert Wood Johnson Health Policy Fellowship. In Feldman, H., McBride, A., Alexander, R., Smith, T., Jaffe-Ruiz, M., Greenberg, M., McClure, M. (Eds). *Nursing Leadership: A concise encyclopedia*, second edition. Springer.

Marcia Maurer 2004 \$950,000 HRSA Grant for Workforce Development 2010 thru 2013 To support the Student Nurse Achievement Program (SNAP) [my RWJF project] to increase enrollment of students from economically, educationally, and socially deprived areas (such as East St. Louis, IL), bring them into nursing with a myriad of support services and return them to their communities to practice.

Cheri Rinehart 2004 \$100,000 DentaQuest Foundation Strengthening the Oral Health Safety Net Initiative grant to help build and sustain the capacity of Pennsylvania's Community Health Centers to address oral health needs.

Joyce Batcheller 2005 Joyce A. Batcheller, PhD, RN, NEA-BC, FAAN; Kenn M. Kirksey, PhD, RN, ACNS-BC; Yvonne M. VanDyke, RN, MSN; and Myrna L. Armstrong, EdD, RN, FAAN (Professor Emerita, Texas Tech University Health Sciences Center). *Publish or Perish: Writing Clinical Manuscripts Suitable for Publica-*

tion, The Journal of Continuing Education in Nursing, Vol. 43, No.1, p. 44-48.

Joyce A. Batcheller, PhD, RN, NEABC, FAAN; and Pat Yoder-Wise, EdD, NEA-BC, ANEF, FAAN. *Creating Insight When the Literature is Absent*, *Nursing Administration Quarterly*, Vol. 35, No. 4, 338-343.

Amy Barton 2005 Ogrinc, G.S., Headrick, L. A., Moore, S. M. Barton, A. J., Dolansky, M. A., Madigosky, W. S., (2012). *Fundamentals of health care improvement: A guide to improving your patient's care* (2nd ed.). Oak Terrace, IL: Joint Commission Resources.

Donna Torrisi 2005 New Access Point Community Health Center HRSA \$444,000.

Teri Murray 2006 Murray, T. A., James, D. C. (2012). Evaluation of an academic partnership using a strategic alliance framework, *Nursing Outlook*. DOI: 10.1016/j.outlook2011.10.004. (Refereed)

Murray, T. A., MacIntyre, R.C., , Teel, C. S. (2011). An analysis of partnership performance: The St. Johns Mercy Medical Center-Saint Louis University School of Nursing Dedicated Education Unit Project, *Journal of Professional Nursing*, 27(6), e58 ? 63. DOI: 10.1016/j.profnurs.2011.08.005. (Refereed , Invited)

Teel, C.S., MacIntyre, R., Murray, T.A., , Rock, K.Z. (2011). Common themes in clinical education partnerships. *Journal of Nursing Education*, 50(7), 365-372. DOI: 10.3928/014834-20110429-01. (Refereed)

Rose Sherman 2006 Principal Investigator - Succession Planning for the Future: A Nursing Administration Master's Degree for Emerging Leaders - \$827,000 HRSA grant

funded July 2011 – June 2014. Program grant to implement an emerging leaders curriculum and conduct an action research evaluation project.

Sherman, R.O., Schwarzkopf, R., Kiger, A. (2011). Charge nurse perspectives on front-line leadership in acute care environments. *International Scholarly Research Network: ISRN Nursing*, 11(Article ID. 164052), doi:10.5402/2011/164052.

Debra Toney 2006 Dr. Debra A. Toney was invited to blog for the Robert Wood Johnson Foundation regarding the Dr. Martin Luther King Jr holiday. Posting can be found at: <http://blog.rwjf.org/humancapital/2012/01/16/living-the-dream-how-we-care-matters/>

Beth Ann Swan 2007 DHHS HRSA Bureau of Health Professions, "Promoting Health Access: Online Graduate Programs for Rural Underserved Communities" \$1,048,787.

Swan, B.A., Haas, S. (2011). Health care reform: Current updates and future initiatives for ambulatory care nursing. *Nursing Economic*, 29(6), 331-334.

Swan, B.A., Becker, J., Brawer, R., Sciamanna, C.N. (2011). Factors influencing the implementation of a point of care screening tool for delirium. *MEDSURG Nursing*, 20(6), 318-322.

Judy Beal 2008 Beal, J, Green, A, Bakewell-Sachs, S. (2011). Guest Editors. Hallmarks of Best Academic-Practice Partnerships. *Journal of Professional Nursing*, 27 (6).

Beal, JA. (In Press) The state of the art and science of academic-service partnerships: A retrospective review. *Nursing Research and Practice: Special Issue "Building the Clinical Bridge to Support Nursing Effectiveness Science"*

Beal, JA, Green, A., Bakewell-Sachs, S. (2011). Editorial. The time is right-The time is now. Academic-service partnerships need to be re-visited. *Journal of Professional Nursing*, 27(6), 330-331.

Beal, JA., Breslin, E. et al. (2011). Hallmarks of best practice in academic-service partnerships in nursing: Lessons learned from San Antonio. *Journal of Professional Nursing*, 27(6), 390-e95.

Green, A, Beal, JA, Flemming, S.,Cater, G. (2011). Editorial. A road toward the future of nursing; Paving the way with Trust, Collaboration, and Strategic Alliances. *Journal of Nursing Education*, 50(10).

Susan Hoolahan 2008 Hoolahan,S.,Greenhouse,P.,Hoffmann,R.,Lehman,L. (2012)Energy capacity model for nurses; The impact of relaxation and restoration. *Journal of Nursing Administration*, Volume 42, Number 2, pp 103-109.

Mable Smith 2008 Smith, M. H. (2012). The legal, professional, and ethical dimensions of education in nursing (2nd ed.). New York: Springer Publishing Company.

Mary Ellen Glasgow 2009 Principal Investigator: "Nurses for Tomorrow Graduate Scholarship." Independence Blue Cross Foundation, PI: Smith Glasgow, M.E., Grant Award: \$226,354, Funding Period: 2011 - August 2012.

Smith Glasgow, M.E., Dreher, H.M.(2011). Role development for doctoral advanced nursing practice. New York, NY: Springer Publishing Company., Oxholm, C. (2012). Legal issues confronting today's nursing faculty: A case-study approach. Philadelphia, PA: F.A. Davis Publishing Company.

Montgomery, K.,Smith Glasgow, M.E., (2012). Human Papillomavirus and Cervical Cancer Knowledge, Health Beliefs, and Preventative Practices in 2 Age Cohorts: A Comparison Study. *Gender Medicine*,9(15), S55-S66.

Montgomery, K., Morse, K., Smith Glasgow, M.E., Posmontier, B., Follen, M. (2012). Promoting Health Quality

and Safety in Women's Health through the Use of Trans-disciplinary Clinical Simulation Educational Modules: Methodology and a Pilot Trial. *Gender Medicine*,9(15),S48-S54.

Ruth Carrico 2011 Emergency countermeasure Dispensing Staffing Plan, Principal Investigator, Centers for Disease Control and Prevention, Awarded September 30, 2011 for 12 months, \$250,000.

Refugee Health Initiative, Principal Investigator, Kentucky Office of Refugee Health/Catholic Charities, Awarded September 20, 2011 for 3 years, \$125,463 (\$41,821 per year)

Jean Giddens 2011 New Mexico Nursing Education Consortium (NMNEC); Nursing Education Statewide Plan. New Mexico Board of Nursing. \$128,624.

Bambi McQuade-Jones 2011 Our clinic received a Maternal Child Health grant from the State of Indiana to promote integration of women's health, primary care, behavioral health and lifestyle skills for women of child bearing ages in our vulnerable population of underserved women in Boone County. The grant was awarded for 2 years with the potential for renewal at \$250,000.

Patricia Morton 2011 Schofield, D.L., Morton, P.G., Brokos, C., Gruel, R., Johannes, S., McBride, N., Moses, G. (2011). Perioperative assessment and risk stratification of the obese patient. *Bariatric Nursing and Surgical Patient Care*, 6(4), 201-206.

Schofield, D.L., Morton, P.G., Brokos, C., Gruel, R., Johannes, S., McBride, N., Moses, G. (2011). Perioperative assessment and risk stratification of the obese patient. *Bariatric Nursing and Surgical Patient Care*, 6(4), 201-206.

Opportunities & Job Postings

RWJF Academic Progression in Nursing, [Senior Director](#)

RWJF New Jersey Nursing Initiative, [Deputy Director](#)

MGH Institute of Health Professions, [Amelia Peabody Professor of Nursing Research and Associate Dean for Clinical Affairs and Community Engagement](#)

University of Minnesota, [School of Nursing, Director, The Katherine J Densford International Center for Nursing Leadership](#)

Northern Illinois University DeKalb, Illinois, [Dean of the College of Health & Human Sciences](#)

The University of Texas at Brownsville (UTB), [Dean of the College of Biomedical Sciences and Health Professions](#)

AHRQ Announces [New Scientific Director Position](#)

University of Iowa Hospital and Clinics, Department of Nursing Services and Patient Care, [Associate Chief Nursing Officer](#)

UMass Boston, [Dean, College of Nursing and Health Sciences](#)

Los Angeles County Department of Public Health, [Nursing Director](#)

Back-to-back [International Conference for Healthcare Leaders](#) and [Transformational Healthcare Leadership program](#) take place May 9-11 and 12-14, 2012, in Glendale, AZ, hosted by Thunderbird School of Global Management and The Callaway Leadership Institute

We receive so many opportunities and job postings that we are going to link to the details from the newsletter. We will also add a message board to the ENF website so these opportunities are updated more often. Thank you for your patience as we make this transition!

Click on the blue links to view opportunity or job posting.

The Robert Wood Johnson Foundation focuses on the pressing health and health care issues facing our country. As the nation's largest philanthropy devoted exclusively to improving the health and health care of all Americans, the Foundation works with a diverse group of organizations and individuals to identify solutions and achieve comprehensive, meaningful and timely change. For more than 35 years the Foundation has brought experience, commitment, and a rigorous, balanced approach to the problems that affect the health and health care of those it serves. When it comes to helping Americans lead healthier lives and get the care they need, the Foundation expects to make a difference in your lifetime. For more information, visit www.rwjf.org.



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