



Awards, Acknowledgments & Appointment	3
Publications, Media & Presentations	5
Impact on Health and Healthcare	7

Visual Recording from one 2013 Cohort Action Learning Team

## From the National Program Office (NPO)

Greensboro was extra warm (okay hot) this June, so it was hard to enjoy the lovely courtyard at the O. Henry Hotel, but a few brave Fellows managed to do so. June Gunter and her colleagues cooled the 2014 cohort down in a (okay slightly) air conditioned room for the discussion portions of the Teaching Horse afternoon. The equine faculty were asked to work with only one group of Fellows each, so they had some respite as well. Most of the June sessions were indoors, however, and we were grateful. The 2013 Fellows celebrated the completion of their action learning projects, including fishbowl presentations and visual recordings of their incredible accomplishments. This was the last session where we will have two cohorts together, and table conversations were lively. The external consultants who joined us for sessions on “leading through

change and transition” and “exerting leadership on boards and expert panels” were Marilyn Chow (founding ENF program director), Tara Cortes (ENF alum), Ramon Lavendero, Kimberly McNally, Donna Thompson (ENF alum), and Julie Willems Van Dijk (ENF alum).

The 2014 action learning teams are up and running, and NPO faculty met with each of the 2013’s to discuss their plans for individual learning projects in the upcoming year. Now we turn to the poignant joy of planning 2012 graduation events. They’ve chosen to be in Greensboro – with graduation to take place on in the lovely rooms of the Proximity Hotel on September 18th– though they’ll stay (and have high tea) at the O. Henry for their last program events before becoming ENF alumni.

We’re proud that CCL has become the NPO for the RWJF Public Health Leaders program. Lynn Fick-Cooper is the director, with help from many others, including most importantly Andi Williams, who now serves as Deputy Director of two senior nurse leadership development programs. Joy Reed (ENF alum) provides nursing leader support for this important initiative and Shirley Orr (ENF alum) and Julie Willems Van Dijk (ENF alum) serve on the NAC.



David Altman,  
ENF Co-Director



Linda Cronenwett,  
ENF Co-Director

## From the Alumni Association

“We are the ones we have been waiting for.” When David Altman spoke those words at the 2014 ENF Alumni meeting, it struck a cord deeply within me. I have often thought about those words to fortify my intention to act in a meaningful way. It is this same spirit I see in the ENF Alumni Board members, elected by you, who are thinking critically to anticipate and create the future of the ENF Alumni entity as well as our alumni partners from other RWJF programs. In May 2015 the Board requested a vote on the following proposal-which was carefully crafted after surveying many constituents, including NAC members, CCL, RWJF programs that are closing, and current RWJF principal staff. The RWJF ENF Alumni Association will “Develop a new organization (i.e., federation) of human capital program alumni, future RWJF Culture of Health graduates, national associations and other multi-sectorial partners. Leverage the power of a new network to provide the intellectual, financial and organizational structure toward advancing a culture of health.” With 71 votes in favor and one oppos-

It's time for the annual reminder to update your profile on [my.executivenursefellows.org](http://my.executivenursefellows.org). If you need to have your password reset or can't remember your sign in information, please contact Andi Williams at [williamsa@ccl.org](mailto:williamsa@ccl.org). We continue to be contacted regularly by RWJF and others to identify people with specific expertise for media opportunities, meeting speakers, and nominations for board service. It is helpful if we have the most up-to-date information in your profile. As a reminder, you can also upload your CV to your profile.

May you have a wonderful summer of respite and productivity, whatever form that takes in your lives.

Best regards from your NPO,  
Linda Cronenwett, David Altman, and Andi Williams

Please note that in order to have all job announcements we receive be readily available we now post job opportunities as we receive them to [my.executivenursefellows.org](http://my.executivenursefellows.org). Please check back regularly to view opportunities posted there.

ing vote, you gave direction to execute this new venture while maintaining our current activities in the immediate future!

Next steps will be to recontact other RWJF closing programs to begin to co-create an alumni entity for RWJF Program Alumni groups, determine the form and function, continue dialogue and planning with RWJF, and secure a business plan and financing for the entity. We will apprise you of our progress and ask for your engagement along the way! "We are the ones we have been waiting for."

Your ENF Alumni Association board has been busy

- We developed a 3 year fiscal budget.
- We solicited and are placing volunteers on expanded committee structures to achieve our work.
- We will welcome the new ENF graduates (2012 Cohort) at their event in Greensboro, NC in September and celebrate the conclusion of the NAC as well.
- SAVE THE DATE: February 21-through lunch on February 24, 2016- ENF Alumni Annual Program in Amelia Island, FL - your opportunity for professional and personal development, SEED Grant project posters, reconnections, new friendships, fun!
- Intentional outreach efforts to add to our membership are being conducted.

RWJF ENF Alumni Thought Leaders Opportunities:

Can you engage as an expert in the Choosing Wisely® campaign?

In Fall 2014, the American Academy of Nursing (Academy), an organization dedicated to advancing health policy and practice, released a list of common healthcare practices that are not always necessary or in the best interest of patient health. The list occurred in conjunction with the Academy's participation in the Choosing Wisely® campaign, an initiative of the ABIM Foundation to stimulate conversations between healthcare professionals and patients about what care is genuinely necessary. The Academy's recommendations are supported by extensive health evidence and reviewed by Academy fellows who are among the nursing profession's most accomplished leaders. In concert with national and state medical societies, regional health collaboratives, and consumer organizations. Choosing Wisely® identifies tests and procedures described as over-used and inappropriate and therefore should be discussed with patients.

Several of our RWJF ENF Alumni are leading this effort in various ways. For example, Dr. Karen Cox ('99) co-chairs this effort on behalf of AAN. Texas has been selected by AAN to serve as the pilot state for launch of the Choosing Wisely® campaign. Texas participants in the project include the Texas Team Advancing Health through Nursing - an action coalition in the Future of Nursing: Campaign for Action, Texas Nurses Association (TNA), and the Texas Institute of Health Care Quality and Efficiency (IHCQE). Alexia Green ('01) and Joyce Batcheller ('05) are members of the core leadership team. In support of this important initiative by the ABIM Foundation and the Academy, as additional Choosing Wisely® topics are chosen we will issue a call for experts among our Alumni to help in the review process or in implementation activities. For more information on this venture, [www.ABIMFOUNDATION.org](http://www.ABIMFOUNDATION.org) or [www.aannet.org](http://www.aannet.org)

State Action Coalitions and Nurses on Boards Project: Are you engaged and providing leadership in your state action coalitions and or in the Nurses on Boards national project? If have yet to engage in these efforts, please consider joining and leading in a meaningful way.

See ALUMNI, Page 4

## Awards, Acknowledgments & Appointments

**Margaret Grey ('99)** Announced intention to step out of the deanship at Yale as of August 31, 2015. Inducted into the Sigma Theta Tau International Nurse Researcher Hall of Fame.

**Jane Kirschling ('00)** Excellence in Nursing Award – Nurse Educator, Baltimore Magazine, 2015; Paul's Place Commitment to Community Award, University of Maryland School of Nursing, 2015; Serve as a member, Maryland Senator Ben Cardin's Health Advisory Committee, 2015-present; Serve as a member, HSCRC and State of Maryland Graduate Medical Education Workgroup, 2015-present; Serve as a member, Board of Visitors, University of Pittsburgh School of Nursing, 2015-2018.

**Deborah Swanson ('02)** Director, Grand Forks Public Health Department, Grand Forks, ND.

**Cynthia Barginere ('03)** Senior Vice President and Chief Operating Officer for Rush University Hospital.

**Kristen Swanson ('04)** Dean and Professor, College of Nursing, Seattle University; Board of Directors, Swedish Health Care System, Seattle WA; Board of Directors AACN.

**Laura Anderko ('05)** Director, Mid-Atlantic Center for Children's Health and the Environment (Region 3, CDC), School of Nursing; Co-Chair, National Environmental Health Partnership Council

(CDC, APHA); Vice President, Healthy Schools Network.

**Joyce Batcheller ('05)** Successfully completed the 2nd CNO Academy in March in Dallas, TX. Link below will take you to the September 2015 registration link:<http://cnosolutions.com/2015-cno-academy-information/>.

**Warren Hebert ('06)** Secretary, Board of Directors, Community Health Accreditation Partners (CHAP), Washington, DC, One year term; Board Member, Advocacy Center of Louisiana, Three year term; Ignatian Award, University's Top Graduate Student, Loyola at New Orleans, May 2015; Franciscan Alumni Humanitarian Award, June 2015; Honor Scholar of 2015 Doctoral Cohort, Loyola New Orleans; Reviewer, IOM Future of Home Health Care. Completed DNP.

**Lisa Davis ('07)** Accepted a position with the South Carolina Department of Health and Environmental Control as the Deputy Director for Preventive Services. In this role Ms. Davis is responsible for Maternal and Child Health, Community Health.

**Keela Herr ('07)** Distinguished Researcher Award, Hospice and Palliative Nurses Association; Betty Irene Moore School of Nursing's Leading Change, Advancing Health Distinguished Lecturer; Deans Distinguished Lecturer,

College of Nursing, South Dakota State University, Brookings, SD

**Beth Ann Swan ('07)** Member, Veterans Health Administration (VHA) Choice Act Blue Ribbon Panel; Distinguished Fellowship, National Academies of Practice and Distinguished Scholar and Fellow, Nursing Academy; Selected as American Council on Education (ACE) 2015-2016 Fellow.

**Sonya Zeller ('07)** HealthLINC, Bloomington, IN--3 years; Completed DNP

**Ann Cary ('08)** Elected to Board of Directors in the inaugural year of the new Missouri Center for Nursing, 2015-2017.

**Janet Krejci ('08)** Named Provost and Vice President of Academic Affairs for Illinois State University.

**Shelly Buck ('11)** Promoted to the Chief Operating Officer/Chief Nurse Executive of the Bon Secours Baltimore Health System.

**Andrea Mazzoccoli ('11)** Appointed to the Catholic Healthcare Association.

**Patricia Morton ('11)** Named one of 25 Visionary Pioneer alumni in celebration of the 125th anniversary of the University of Maryland School of Nursing.

**Beth Bolick ('12)** Elected Board Member-at-Large National Association Pediatric Nurse Practitioners (NAPNAP); ANA Professional Issues Panel on



Workplace Violence and Incivility Advisory Committee Member.

**Beth Brooks ('12)** Nurse.com GEM Award Finalist in the Education and Mentorship category; Appointed to the Health Science Advisory Committee, Malcolm X Community College, City Colleges of Chicago.

**Cole Edmonson ('12)** NLN CNEA Board of Commissioners.

**Pam Kulbok ('12)** Member, University of Virginia, Clinical Operations Committee, Accountable Care Organization (ACO), WellVirginia.

**Lisa Sgarlata ('12)** Completed Doctoral of Nursing Practice at Johns Hopkins University School of Nursing.

**Angela Green ('13)** Appointed to the AONE Crisis Management Task Force.

**Sue Schrand ('13)** Inducted as a Fellow in AANP.

**Bonnie Clipper ('14)** Appointed to a 3 year term to the Patient Centered Outcomes Research Institute (PCORI) Advisory Panel on Improving Healthcare Systems; Texas Tech University Health Sciences Center Distinguished Alumni in Nursing Leadership Award.

**Jeff Adams ('14)** His article, Strengthening New Graduate Nurse Residency Programs in Critical Care: Recommendations From Nurse Residents and Organizational Stakeholders, published in the January 2015 issue of The Journal of Continuing Education in Nursing, was selected as the 2014 winner of the JCEN Innovation Award.

**Malia Davis ('14)** Yale School of Nursing Distinguished Alumna Award 2014.

**Joy Deupree ('14)** Appointed for expertise in health literacy to the Governor's task force for Healthcare in Alabama.

**Tami Wyatt ('14)** Gaylord/Rogers Pediatric Faculty Award. University of Tennessee,

Knoxville; Tennessee Nurses Association District 2: Scholarship Award.

#### ENFs to be Inducted into AAN in 2015

Jeff Adams ('14)

Beth Bolick ('12)

Kim Glassman ('11)

Angela Green ('13)

Paul Kuehnert ('04)

Suzanne Miyamoto ('14)

Kathleen Murphy ('04)

Vickie Niederhauser ('08)

Ray Phillips ('13)

#### Selected among Top 30 Most Influential Deans (<http://tinyurl.com/ouq4jse>)

Susan Bakewell-Sachs ('07)

Judy Beal ('08)

Stephen Cavanagh ('09)

Jacqueline Dunbar-Jacob ('03)

Greer Glazer ('01)

Suzanne Prevost ('09)

**Fran Roberts ('00)**, on behalf of the RWJF Executive Nurse Fellows Alumni Association, presented the Terrance Keenan 14th Annual Leadership Lecture at the National Student Nurses Association 63rd Annual Convention. Held in Phoenix, Arizona on Wednesday, April 8th through Saturday, April 12th, 2015, the convention was attended by 2,500 nursing students and faculty from across the country. Dr. Roberts presentation, "My Scenic Tour of Nursing: From Novice to Expert and Back Again", generated robust discussion and many questions. Most noted was the high level of interest in the Executive Nurse Fellows program and its future. One student commented, "I want to know that I can reach towards a program like this. Please make sure it's available for me when I'm ready!" As a reminder, next year's annual convention will be held in Nashville, TN from April 9th through April 12th.

#### HOW DO YOU RECOGNIZE THE LEGACY of LEADERSHIP?

##### Reach for your STAR!

Have you been inspired by the leadership of another? Now is a great time to recognize them while benefitting the RWJF ENF Alumni Association. Please consider making a philanthropic gift in honor of one or more of your STARS. Please contact Susan Frye for more information ([fryes@ccl.org](mailto:fryes@ccl.org)) or at [http://www.executivenursefellows.org/cms\\_docs/STARS\\_Donation\\_Call\\_for\\_2014\\_-\\_ECopy.pdf](http://www.executivenursefellows.org/cms_docs/STARS_Donation_Call_for_2014_-_ECopy.pdf). When you designate your gift in the name of your STAR honorees, they will receive a card notifying them of your honorific gift—a special way to thank them for their investment in you! Any contribution amount is welcome!

#### From Alumni, Page 2

Thank you to all who are living the ENF leadership journey in your institutions and localities, in state, national and international organizations; mentoring the next generations of leaders; engaging in policy influence; mastering change; and, broadening your networks to engage in multisector initiatives for the improvement of health. Your work is inspirational to others!

"We are the ones we have been waiting for."

Ann Cary PhD MPH RN FNAP, President, RWJF ENF Alumni Association 2015-2017

## Publications, Media & Grant Awards

**Jeanette Ives Erickson ('98)** Ives Erickson, J, Ditomassi, M, Sabia, S, Smith, M E. (2015) Fostering clinical success: using clinical narratives for interprofessional team partnerships from Massachusetts General Hospital. Sigma Theta Tau International.

**Pamela Clarke ('99)** Clarke, P. (2015) Nursing science: An answer to lateral violence. *Nursing Science Quarterly*, 28(1) 34-35; Diaz, C., Clarke, P. N. Gatua, M. W. (2015). Are we there yet? An assessment of cultural competencies in rural nursing education. *Nursing Perspectives Journal*. 36(1), 22-26.

**Laura Anderko ('05)** Anderko, L. (PI) Mid-Atlantic Center for Children's Health and the Environment: Pediatric Environmental Health Specialty Unit, Centers for Disease Control and Prevention, Agency for Toxic Substances and Disease Registry, American Academy of Pediatrics, (02/02/2015-01/31/2020). \$790,000.00; Anderko, L., Davies-Cole, J. *Health Studies*, Georgetown University, Strunk, Andrew. (2014). Identifying Populations at Risk through Interdisciplinary Collaboration: Environmental Public Health Tracking, Climate Change, and Public Health, *Public Health Nursing*, 31: 484-491. doi: 10.1111/phn.12164.; Chalupka, S., Anderko, L. (In press). *Climate and Health, Environmental, Health in the 21st Century*. Kendall Hunt Publishing Company: Dubuque, IA. ISBN: 978-1-4652-6634-7.

**Joyce Batcheller ('05)** Guest Editorial for *Nursing Administration Quarterly*, January 2015 O'Connor, M., Batcheller, J. The resilient nurse leader: reinvention after experiencing job loss. *Nurs Adm Q*, 2015; 39 (2), pp.123-131.

**Jerry Mansfield ('05)** Faculty, the Amy V. Cockcroft Leadership Development Program, a 1-year program for nurse executives, topic: Strategic and Transformational Leadership: Creating a Preferred Future for Healthcare Leaders; Hilligoss, B., Mansfield, J.A., Patterson, E.S. Moffatt-Bruce, S.D. (2015). Collaborating or Selling Patients? A Conceptual Framework for Emergency Department-to-Inpatient Handoff Negotiations, *The Joint Commission Journal on Quality and Patient Safety*, 41(3), 134-143; Mansfield, J.A. (2015). The Role of the Chief Nursing Officer in Bridging Gaps Among Health Systems and Communities to Improve Population Health. [http://www.rwjf.org/en/blogs/human-capital-blog/2015/01/the\\_role\\_of\\_the\\_chie.html](http://www.rwjf.org/en/blogs/human-capital-blog/2015/01/the_role_of_the_chie.html); Mansfield, J.A. (2014). Patient Safety: The Nursing Perspective, in Stawicki, S.P., Galwankar, S., Papadimos, T.J., Moffatt-Bruce, S. *Fundamentals of Patient Safety in Medicine and Surgery*. Lippincott Williams, Wilkins. Philadelphia, PA, ISBN-9789351293507.

**Bonnie Brueshoff ('06)** Shared DNP Scholarly project work "Breastfeeding Friendly Health Departments" through several venues: Presented at the American Public Health Association 142nd Annual Meeting and Exposition in Nov., 2014; In March

2015 a webinar with Minnesota Department of Health (MDH) staff on the new Breastfeeding Friendly Health Departments (BFHD) Recognition Program being launched at MDH, and also in March presented on BFHD for the Breastfeeding Workgroup at the Centers for Disease Control and Prevention.

**Lisa Davis ('07), Deborah Washington ('07), and Gaurdia Banister ('01)**, were awarded a \$2,500 seed grant from the RWJF ENF Alumni Association to convene and host a New England Minority Nursing Leadership Conference. The conference collaborators include the 4 New England Chapters of the National Black Nurses Association – Northern CT BNA, Southern CT BNA, Western Massachusetts BNA and New England Regional BNA. The conference will be held on October 31, 2105 at the Springfield Marriott, Springfield MA. Additional funding has also been received through a grant from the Donaghue Foundation, West Hartford CT.

**Keela Herr ('07)** Guo, L., Li, L., Liu, Y. & Herr, K. (2015). Evaluation of two observational pain assessment scales during anesthesia recovery period in Chinese older adults. *Journal of Clinical Nursing*. 24(1-2); 212-200. Doi:10.1111/jocn.12677; Arwood E., Rowe J., Singh N., Carr D., Herr K., Chou R.(2015). Implementing a Paradigm Shift for Incorporating Pain Management Competencies into Pre-Licensure Curricula. *Pain Medicine*, 16(2); 291-300.; Booker, S. & Herr,

K. (2015). The state of “cultural-validity” of pain assessment tools in diverse older adults. *Pain Medicine*, 16(2); 232-9. Doi: 10.1111/pme.12496.; Booker, S., Pasero, C., & Herr, K. (2015). Practice recommendations for pain assessment by self-report in older African-Americans. *Geriatric Nursing*, 36(1); 67-74. Doi:10.1016/j.gerinurse.2014.08.014.; Morss, S., Bond, K., Ast, K., Lupu, D., Norton, S., McMillan, S., Herr, K., & Rotella J. (2015). Measuring What Matters: Top-ranked quality indicators for palliative care from the American Academy of Hospice and Palliative Medicine and Hospice and Palliative Nurses Association. *Journal of Pain and Symptom Management*. Doi: 10.1016/j.jpainsymman.2015.01.012.; Morrissey, M., Herr, K., & Levine, C. (2015). Public Health Imperative: Building innovations in palliative care. *The Gerontologist*, doi:10.1053/geront/gnu178; Arnstein, P.A. & Herr, K. (2015). Persistent Pain in Older Adults. Evidence-based Guideline. Hartford Center of Geriatric Nursing Excellence. Iowa City: The University of Iowa.

**Beth Ann Swan ('07)** Fortier, M., Fountain, D., Vargas, M., Heelan-Fancher, L., Perron, T., Hinic, K. Swan, B.A. (2015). Health care in the community: Developing academic/practice partnerships for care coordination and managing transitions. *Nursing Economic\$* (May/June Issue).

**Judy Beal ('08)** Beal, JA and Riley, JM. (2014) The development of a clinical nurse scholar in baccalaureate education. *Journal of Professional Nursing*. In Press.

**Ann Cary ('08)** Cary, AH; Mills, N; Lacey-Haun, L; Bond, K (2015) The school of nursing and health studies-an inter-professional partnership, UMKC School of Medicine, Kansas City Star publications. Missouri RWJF effort to establish

a data workforce center as part of the SIP grant award to Missouri. Urban Universities for Health, an AAMC initiative to increase diversity in the nursing and health care workforce pipeline and to meet the goals of a diverse nursing workforce in alignment with the IOM report.

**Victoria Niederhauser ('08)** Miller, L. H., Mixer, S.J., Lindley, L.C., Fornehed, M.L., Barnes, L., Niederhauser, V. (2015). Using partnerships to advance nursing practice and education: The precious prints project. *Journal of Professional Nursing*. 31(1), 50-56. <http://dx.doi.org/10>

**Ann O'Brien ('11)** Chow, M., Beene, M., OBrien, A., Greim, P., Cromwell, T., DuLong, D., Bedecarre, D. A Nursing Information Model for Interoperability. *Journal of the American Medical Informatics Association*. Feb 2015; 0:1-7.

**Cole Edmonson ('12)** Stengthing Moral Courage Among Nurse Leaders: Online *Journal of Issues in Nursing*.

**Pamela Kulbok ('12)** Swider, S. Levin, P., Kulbok, P.A. Creating the future of public health nursing: A call to action. *Public Health Nursing*, 32(2), 91-93. doi: 10.1111/phn.12193

**Joan Ching ('13)** Blackmore C.C., Williams B.L., Ching J.M., Chafetz L.A. Kaplan G.S. (2015). Using Lean to Advance Quality Improvement Research. *Journal for Healthcare Quality*. Published Ahead-of-Print.

**Marnie Kuyl ('13)** Storey-Kuyl, Marni; Bekemeier, Betty; Conley, Elaine . Focusing “upstream” to Address Maternal and Child Health Inequities: Two Local Health Departments in Washington State Make the Transition, *Maternal and Child Health Journal*, 2015.

**Tami Wyatt ('14)** Li, X., Shukla, M., Zhang, K., Fancher, S., Wyatt, R., Wyatt, T.H. Taylor, S. (2015). Design and Development of an Electronic Fetal Monitoring App. *Proceedings of the 2015 Industrial and Systems Engineering Research Conference*; Lowe, S., Wyatt, T.H, Li, X. , Fancher. S. (2015). Trans-disciplinary Partnerships in IT Health Software Development: The benefits to learning. *Visible Language*, 49.1, 113-121.; Weatherspoon, D. L., Phillips, K., Wyatt, T. H. (2015). Effect of electronic interactive simulation on senior bachelor of science in nursing students' critical thinking and clinical judgment skills. *Clinical Simulation in Nursing*, 11(2), 126-133. <http://dx.doi.org/10.1016/j.ecns.2014.11.006>; Wilson, D., Huston, S. , Wyatt, T.H. (2015). Exploring the role of digital storytelling in pediatric oncology patients' perspectives regard-

### RWJF Future of Nursing Scholars 2016 Call for Proposals

The goal of the Robert Wood Johnson Foundation Future of Nursing Scholars program is to develop the next generation of PhD-prepared nurse leaders who are committed to long-term careers that advance science and discovery, strengthen nursing education, and bring transformational change to nursing and health care. **See Call for Proposals at:** <http://www.rwjf.org/en/library/funding-opportunities/2015/future-of-nursing-scholars.html>





CDC celebrated National Nurses Week with a visit from Dr. Susan Hassmiller on May 11-12, 2015. Dr. Hassmiller presented, “Leveraging the Public Health Workforce to Build a Culture of Health” as an event in the CDC Policy Lecture Series. Dr. Hassmiller was joined on a panel by three CDC leaders who discussed how the public health workforce and nursing, as the largest discipline in the public health workforce, can accelerate the culture of health. Dr. Hassmiller’s visit and the policy lecture were planned by the CDC Nurses Work Group, a professional forum for CDC nurses to interact and collaborate on a host of issues from emergency response, to scholarly publications, to peer career counseling. Dr. Hassmiller also met with leadership from various CDC centers and divisions to explore new collaborations and opportunities for public health nurses and to pursue increased public health involvement in State Action Coalitions. Among CDC nurse leaders who planned the event was Pat Drehobl ('07).

## ENF Impact on Health and Health Care

### Community Health Works ENF Action Learning Team Products, submitted by Beth Brooks ('12)

Our Action Learning Team, CommunityHealth Works, published a guidebook for nurse leaders on how to implement the Community Health Worker role. The Action Learning Team signed a distribution agreement with AONE giving AONE permission to distribute the guidebook to the 8,000+ members of AONE. The guidebook can be downloaded here: <http://www.aone.org/resources/building-a-community-health-worker.shtml>. The American Hospital Association has also distributed the guidebook to the Association for Community Health Improvement.

Loraine Frank-Lightfoot and Beth Brooks presented at the AONE Annual Conference and Business meeting: Frank-Lightfoot, L., Brooks, B.A., Davis, S., Kulbok, P.A., Poree, S., & Sgarlata, L. Building a Community Health Worker Program: The Key to Better Care, Better Outcomes, Lower Costs. American Organization of Nurse Executives, Annual Meeting and Conference, April 15-18, 2015, Phoenix.

#### Publication:

Brooks, B.A., Kulbok, P.A., Davis, S., Frank-Lightfoot, L., Poree, S., & Sgarlata, L. (in press). Aligning Acute Care Provider Team Members with Polyvalent Community Health Workers. *Nursing Administration Quarterly*.

For more than 40 years the Robert Wood Johnson Foundation has worked to improve the health and health care of all Americans. We are striving to build a national Culture of Health that will enable all Americans to live longer, healthier lives now and for generations to come. For more information, visit [www.rwjf.org](http://www.rwjf.org). Follow the Foundation on Twitter at [www.rwjf.org/twitter](http://www.rwjf.org/twitter) or on Facebook at [www.rwjf.org/facebook](http://www.rwjf.org/facebook).



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