



Members of the 2011 Cohort at their Graduation in September 2014

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From the National Program Office (NPO)

Greetings everyone,

We couldn't have had a better September than we did last month! September 2014 represented the first and (due to program closing) only time when we were involved with four cohorts of Executive Nurse Fellows at once. The intensity of the week in Greensboro was unparalleled as we welcomed the 2014 Cohort and graduated the 2011's. The 2014's are a stellar final cohort. They pitched into the intense personal learning of that first week, with humor, tears, energy, and peer support. I'm sure they were exhausted by Friday evening when the 2011's were introduced during

graduation events, but it was hard not to be revived by the celebratory atmosphere, the accomplishments of the graduates, and beautiful venue for the event. At our final "Key Leadership Challenge" day, we heard wonderful presentations from our former (and founding) NAC Chair Shirley Chater, four current National Advisory Committee members – Brian Coyne, Paul Gam, J Taylor Harden, and Mary Evans Sias and one of us (Dave). The 2011's dove in to coach the 2014's on their challenges – not presenting this time! It was a valuable experience for everyone.

The final session with the 2011's was poignant for all of us in the NPO and for the Fellows – now Alumni – themselves. It's been an immense privilege to work with them for three full years and bear witness to all the personal, professional, and peer group changes they have experienced. Thank you – each of you – for your tangible gifts to us, but most of all for the relationships we have that will extend into the future.

Representatives of the 2012 and 2013 cohorts joined us for graduation events, and we look forward to seeing them at their sessions in January and February respectively. For now, they are



David Altman,
ENF Co-Director



Linda Cronenwett,
ENF Co-Director

From the Alumni Association

Greetings to all!

I hope you all are enjoying a wonderful autumn. The RWJF ENF Alumni Board continues to work hard on our strategic plan that I outlined for you in my last letter. We are planning to move our strategic thinking into a strategic plan that we will present to you at our Annual Meeting in February. If you have any comments or suggestions, please contact me and I will forward to the appropriate Board member.

Andi Williams (williamsa@ccl.org) has been sending out notices and reminders for our February meeting at the lovely Miraval Resort in Tucson, Arizona. The Board will meet on February 23 and 24. The Annual Meeting will be held from 4 – 6:30 PM on February 24. On February 25 - 27, we will focus our attention on the conference that will deal with resilience. I hope you all are planning to attend. This is going to be an unusual and rewarding experience!!

At the recent American Academy of Nursing meeting, Sue Hassmiller held a "Call to Action" meeting that focused on RWJF's

actively engaged in their individual (2012's) or action learning (2013's) projects.

We were also joined by the ENF Alumni Association Board at the graduation events in Greensboro.

In this time of great health concerns related to Ebola, our thoughts, in particular, are with 2012 Fellows Sheila Davis (Director of the Ebola Response for Partners in Health, currently in Liberia) and Cole Edmundson (CNO/VP for Patient Services at Dallas Presbyterian Hospital). We wish them strength as they shoulder such challenging leadership issues, and we hope everyone associated with ENF stays safe through this fall and the holidays to come.

Linda Cronenwett and David Altman

Future of Nursing new Initiative, "10,000 Nurses on Boards by 2020." As part of the next steps, I committed the RWJF ENF Alumni Association to form a Committee to encourage, support, and mentor our Fellows to serve on more Boards. If you are interested in serving on that Committee, please contact me (kate.malliarakis@gmail.com).

Remember, we are always soliciting members for all our Committees!! This is YOUR association!! Please help us by becoming an active member!

Happy Autumn to all!

Kind regards,

Kate Malliarakis, Cohort 1999

President, RWJF ENF Alumni Association

Opportunity

Alumni Association Sponsored Peer Coaching Call

December 10, 2014 contact Susan Frye at fryes@ccl.org to register

HOW DO YOU RECOGNIZE THE LEGACY of LEADERSHIP?

Reach for your STAR!

Have you been inspired by the leadership of another? Now is a great time to recognize them while benefitting the RWJF ENF Alumni Association. Please consider making a philanthropic gift in honor of one or more of your STARS. Please contact Susan Frye for more information (fryes@ccl.org) or at http://www.executivenursefellows.org/cms_docs/STARS_Donation_Call_for_2014_-_ECopy.pdf. When you designate your gift in the name of your STAR honorees, they will receive a card notifying them of your honorific gift—a special way to thank them for their investment in you! Any contribution amount is welcome!



Members of the 2014 Cohort at their first session in September 2014

Awards, Acknowledgments & Appointments

Jeanette Ives Erickson ('98) May 2014 appointed to the Commission on Magnet Recognition fulfilling the Magnet® Nurse Executive seat; Distinguished Healthcare Professional Award, Northeastern University School of Nursing, Boston, MA. November 2013; Member of National Advisory Committee for RWJF Future of Nursing Scholars Program.

Barbara Heller ('98) Currently Professor Emeritus and former Dean, University of Maryland School of Nursing; Recently retired after 10 years of service as Sr. Vice President, Strategic Initiatives, Nursing and Health Sciences, Laureate Education, Inc.; concluding terms as a member of the Board of Directors for Medstar Health, Columbia, MD and Greenspring Financial Insurance Limited, Cayman Islands; Member of Board of Directors, Nurses' Education Funds, NYC.

Carl Christensen ('01) Appointed on September 16, 2014 to the Washington State Board of Nursing Home Administrators.

Cynthia Crone ('01) Appointed to the District Eight Federal Reserve Bank (St. Louis) Health Care Industry Council 2013-2016.

Karen Drenkard ('03) Appointed President, Institute for Interactive Patient Care (IIPC) a 501(c)3 with a vision of empowering patients and improving

health outcomes through direct patient engagement; Institute of Medicine Standing Committee on Nursing Credentialing Research: Workshop Planning Committee Member, March – September 2014.

Mary Lou Manning ('03) Elected to Distinguished Fellowship in the National Academies of Practice (NAP) and the Nursing Academy as a Distinguished Practitioner & Fellow.

Jean Scholz ('03) Ohio Public Health Advisory Board, the consultative body for the Ohio Department of Health.

Kate Fiandt ('04) Professor and Associate Dean for Transformational Practice and Partnerships, College of Nursing, University of Nebraska Medical Center, Omaha, NE.

Margaret Franckhauser ('04) Elected Chair of the Board of the Endowment for Health, the largest health philanthropy in the state of New Hampshire. The term begins October 1, 2014 and ends September 30, 2016.

M. Kathleen Murphy ('04) Texas Medical Center Nursing Leadership Institute--Planning Team Member and Core Faculty.

Bonnie Westra ('04) Receiving a Leadership Award from AMIA for her six years of leadership as co-chair for the Alliance for Nursing Informatics (ANI). AMIA is the professional home of lead-

ing informaticians: clinicians, scientists, researchers, educators, students, and other informatics professionals who rely on data to connect people, information, and technology. The ANI is an international organization of nursing informatics organization whose mission is to advance nursing informatics leadership, practice, education, policy and research through a unified voice of nursing informatics organizations.

Mary Kay VanDriel ('05) President of Spectrum Health Big Rapids and Reed City Hospitals.

Cynda Rushton ('06) Fellow of the Hastings Center; Named Top 100 Women in Maryland; Center for Health Care Ethics Milestone Award for Bioethics Leadership, Lakehead University, Thunder Bay, Ontario, Canada; Co-Chair of the Nursing Ethics for the 21st Century: National Nursing Ethics Summit, August, 2014.

Judy Beal ('08) Elected to the AAN Fellows Selection Committee; Selected as member of the Building Health Care Systems Excellence Expert Panel at the AAN.

Vivian Torres-Suarez ('08) Appointed to the Community Benefit Board of Hospital for Special Surgery in NYC; Appointed to the board of Manhattan Staten Island Area Health Education Center (MSI AHEC); Elected to President of the National Association of His-

panic Nurses-NY Chapter January 2015-December 2017.

Mary Ellen Glasgow ('09) Hospital Council of Western Pennsylvania, Board of Directors, At-Large Member, present – 2016.

Rosalie Mainous ('09) Inducted as a fellow in the AANP.

Linda Yoder, ('11) Received the President's Award from the Academy of Medical Surgical Nurses.

Cole Edmonson ('12) President of the DFW Great 100 Nurses Inc.; National Steering Committee for Nurses on Boards; Texas Team CoLead for the Future of Nursing Texas Action Coalition; President of Texas Organization of Nurse Executives.

Pamela Kulbok ('12) Appointment to the Quad Council of Public Health Nursing Organizations, representing the American Nurses Association, beginning August 2014.

Susan Apold ('13) Accepted a position as a Clinical Professor at New York University.

Lynn Babington ('13) Senior Vice President for Academic Affairs Provost Fairfield University.

Joan Ching ('13) Selected for the American Academy of Nursing Jonas Policy Scholar Fellowship. Joan will work with and learn from members of the Quality Health Care Expert Panel of the AAN for the next two years.

Amy Cotton ('14) System Vice President, Patient Engagement, Eastern Maine Healthcare Systems, Brewer, Maine.

David Keepnews ('14) Elected to a two-year term as Secretary, Board of Directors, for the American Academy of Nursing, starting October 18, 2014.

ENF Fellows and Alums Inducted into AAN in October 2014

Rita K. Adeniran ('12), DrNP, RN, NEA-BC - University of Pennsylvania Health System

Kate Malliarakis ('99), PhD, ANP-BC, MAC - The George Washington University

Suzanne S. Prevost ('09), PhD, RN, COI - University of Alabama

Sharon Tucker ('07), PhD, RN - University of Iowa Hospitals & Clinics

Tami Wyatt ('14), PhD, RN, CNE, ANEF, University of Tennessee College of Nursing

Mary Dickow, MPA, a friend of ENF and former ENF Deputy Director, was inducted as an Honorary Fellow in AAN. Mary is currently the statewide director for the California Action Coalition for the Robert Wood Johnson Foundation's Future of Nursing initiative. In this role, she has built momentum to build bridges and empower nurses throughout California.

Three ENF Alums Graduate from Leadership America

Val Gokenbach ('05), **Marykay VanDriel ('05)**, and **Tener Veenema ('04)** graduated from the 2014 class of Leadership America. Photo below includes **Martha Farmer**, CEO of Leadership America and former member of the RWJF ENF NAC.



Joyce Batcheller ('03), President of CNO Solutions, would like to share the CNO Academy being offered in March 2015. Please click on this link for more information and registration: <http://cnosolutions.com/2015-cno-academy-information/>

Please note that in order to have all job announcements we receive be readily available we now post job opportunities as we receive them to my.executivenursefellows.org. Please check back regularly to view opportunities posted there.

Publications, Media & Grant Awards

Jeanette Ives Erickson ('98) Best of Book Author Award. "Fostering Nurse-Led Care: Professional Practice for the Bedside Leader," Sigma Theta Tau International. 2013; Ives Erickson, J, Jones, D, Ditomassi, M. (2012) Fostering nurse-led care: professional practice for the bedside leader from Massachusetts General Hospital. Sigma Theta Tau International; Ives Erickson, J. (2014) Leading unplanned change. *Journal of Nursing Administration-Magnet Perspectives*, 44(3) 125-126. March.

Kathy Davis ('00) Presbyterian Healthcare Services was awarded a three-year, \$2.9 million federal grant to focus on improving community health in underserved areas of Albuquerque.

Gaurdia Banister ('01) Banister, G., Bowen-Brady, H. Winfrey, M.E., Using Career Nurse Mentors to Support Minority Nursing Students and Facilitate Their Transition to Practice. *Journal of Professional Nursing*, 30(4), 317-325.

Greer Glazer ('01) National Study on University Admissions in the Health Professions released September 30th in Washington, DC. First nationwide study to examine the impact of holistic review across multiple health professions.

Donna Hathaway ('02) NIH/NIDDK RO1DK093592: SystemChange: An RCT for Medication Adherence in Adult Kidney Transplant Recipients (\$2.5 mill).

Mary Lou Manning ('03) Manning, ML. & Giannuzzi, D. Keeping Patients Safe: Antibiotic Resistance and the Role of Nurse Executives in Antibiotic Stewardship, *Journal of Nursing Administration*. Accepted for publication; Foster-Chang, SA, Manning, ML, & Chandler, L. (2014). Tuberculosis Screening of New Hospital Employees: Compliance, Clearance to Work Time, and Cost Using Tuberculin Skin Test and Interferon-Gamma Release Assays. *Workplace Health and Safety*. Online Advanced Release, September 9; Manning, ML. (2014). The Urgent Need for Nurse Practitioners to Lead Antimicrobial Stewardship in Ambulatory Healthcare. *Journal of the American Association of Nurse Practitioners*, 26(8) 411-413; Manning, ML, and Batra, N. (2014). The Medical Reserve Corps: Volunteers Making a Difference. *Population Health Matters*, 27(3), 3-4; Interviewed by the following news outlets about implication of study results of "The fist bump: A more hygienic alternative to the handshake" appearing in the *American Journal of Infection Control*. USA Today on July 23; NBS News on July 24; Associated Press on July 25; National Public Radio July 29; HealthLeadersMedia July 30.

M. Kathleen Murphy ('04) Murphy, MK. (2014) Emergency anaphylaxis at school: nurses in the Milwaukee Public Schools implement a lifesaving response protocol. *American Journal of Nursing*, 114(9):51-58. Murphy, MK; Emergency anaphylaxis at school: nurses in the Milwaukee Pub-

lic Schools implement a lifesaving response protocol.

Cynda Rushton ('06) Developed a blueprint for 21st Century Nursing Ethics focusing on clinical practice, education, policy and research with 9 strategic partner nursing organizations and 7 Collaborating Partners. Report to be released publicly in November 2014.

Beth Ann Swan ('07) August 11, 2014, Jennifer Larson, NurseZone, on "Your Patient, Your Customer"; Haas, S., Swan, B.A. Haynes, T. (Eds.). (2014). Care coordination and transition management core curriculum. Pitman: Anthony J. Jannetti, Inc.; Swan, B.A., Haas, S., , Haynes, T. (2014). Introduction. In S. Haas, B.A. Swan, , T. Haynes (Eds.). Care coordination and transition management core curriculum. Pitman: Anthony J. Jannetti, Inc.; Haynes, T., Haas, S., , Swan, B.A. (2014). Nursing process. In S. Haas, B.A. Swan, , T. Haynes (Eds.). Care coordination and transition management core curriculum. Pitman: Anthony J. Jannetti, Inc.; Haas, S., Swan, B.A. (2014). Quality and safety outcomes for patients and families. In G. Lamb (Ed.). Care coordination: The game changer. Silver Springs: American Nurses Association.

Judy Beal ('08) Received \$3.1 Million in funding for an online family nurse practitioner program in Israel from a donor.

Lynn Babington ('13) Gerard, S.O., Kazer, M.W., Babington, L., Quell, T.T. (2014). Past, present and future trends of mas-

ENF Impact on Health and Health Care

Fellow on the Front Lines of Ebola Response, submitted by Beth Brooks ('12)

“For a disease whose transmission depends on the direct contact of one human being with the body fluids of another, Ebola has no better customer than nurses” states CNN reporter Adam Levine. Chief nursing officer at Partners In Health (PIH), Dr. [Sheila Davis \('12\)](#), recently returned from Atlanta where she led a team that completed a three-day Ebola response readiness training program at the Centers for Disease Control. Sheila has left for Liberia to set-up three Ebola treatment centers and provide consultation to the government of Liberia to strengthen the local health system.

In a recent TV interview on NBC local affiliate NECN in Boston, Sheila shared the need to provide local nurses and other clinicians with personal protective equipment (PPE), train clinical staff and support health workers in their community education efforts. Some hospitals have already lost a majority of their nurses and doctors to Ebola — in a region with far too few of them to begin with. PIH is leading a coalition to combat this outbreak, working alongside two outstanding grassroots organizations—Last Mile Health in Liberia and Wellbody Alliance in Sierra Leone. PIH is actively recruiting clinicians, logisticians, and other health system professionals to support the work of Last Mile Health and Wellbody Alliance. To support Sheila, please visit https://donate.pih.org/pages/donate/our-ebola-response?subsource=tout_blog

ter's education in nursing. *Journal of Profession Nursing*, 30(4), 326-332.

[Vivian Torres-Suarez \('08\)](#) Obtained \$4.3 Million in grants from the Office of Head Start to rebuild head start center impacted by Super Storm Sandy; *Nurse Advance Magazine- Pediatric Palliative Care Program*

[Mary Ellen Glasgow \('09\)](#) Waite, R., McKinney, N., Smith Glasgow, M.E. Meloy, F. (2014). The embodiment of authentic leadership. *Journal of Professional Nursing*, 30(4), 282-291.

[Pamela Kulbok \('12\)](#) Noonan, D., Yan, G. Kulbok, P. (2014). A theoretical examination of waterpipe smoking in college students. *Journal of Child , Adolescent Substance Abuse*, 23(4), 224-229; Winslow, S., Deguzman, P., , Kulbok, P.A. (2014). Nurses' Self-Efficacy and Academic Degree Advancement. *Journal for Nurses in Staff Development*, 30(3), 110-116; Kulbok, P. A. , Glick D. (2014) “Something Must be Done!”: A History of Public Health Nursing Education, 1900 to 1950. *Family, Community Health Nursing*, 37(3), 170-178.

[Joan Ching \('13\)](#) Ching, JM, Williams, BL, Idemoto, LM, & Blackmore, CC. (2014). Using Lean “Automation with a Human Touch” to Improve Medication Safety: A Step Closer to the “Perfect Dose.” *Joint Commission Journal on Quality and Patient Safety*, 40(8), 341-350; Kaplan, GS,

Patterson, SH, Ching, JM, & Blackmore, CC. (2014) Why Lean Doesn't Work for Everyone. *BMJ Quality and Safety*, Published Online First [24 July 2014].

[Casey Shillam \('14\)](#) Shillam, C. R., Ho, G., & Commodore-Mensah, V. (2014). Online biostatistics: Evidence-based curriculum for master's nursing education. *Journal of Nursing Education*, 53(4), 229-232; Young, H. M., Shillam, C. R., & Reinhard, S. (2014). IOM Future of Nursing report: Implications for Gerontological nursing science. *Research in Gerontological Nursing*, 7(2), 54-55.

[Tami Wyatt \('14\)](#) Naber, J. Wyatt, T.H. (2014). The effect of reflective writing on critical thinking skills and dispositions of baccalaureate nursing students. *Nursing Education Today*. 34, 67-72; Bice, A., Gunther, M. , Wyatt, T.H. (2014). Increasing Nursing Treatment for Pediatric Procedural Pain. *Pain Management Nursing*. 15(1), 365-379.

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